

MEGWAA EZHOWEBAAK LITTLE RIVER CURRENTS

Bashkakodini-Giizis (Freezing Moon)
November 2006, Vol. 3 Issue 11



ALSO IN THIS
PUBLICATION




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of Ottawa Indians
375 River St.
Manistee, MI 49660**

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Third Annual Sturgeon Release



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LRBOI Hosts Native Fish and Wildlife Conference

SEPTEMBER 17TH TO 21ST, 2006 - Tribes from all around the Great Lakes Region attended a conference hosted by the Little River Band Natural Resource Department to bring awareness to Natural Resources issues faced by all Tribal Governments alike. This event was an opportunity for biologists, Tribal Leaders, Natural Resources Officers, and concerned Tribal Members to learn about various projects and undertakings as well as to update their knowledge of resources and avenues available to tackle specific concerns. There were opportunities to

share views and discuss solutions with peers and professionals, as well as a strong cultural element that kept focus on the unique Tribal perspective.

The Keynote Speaker, Frank Ettawageshik, Tribal Chairman of the Little Traverse Bay Band of Odawa Indians, spoke of Tribal Sovereignty, stating that 'Sovereignty recognition is not something that is given, but something that you are, Treaties are as important as the Constitution and no more dusty.' He also spoke eloquently about the concept of the Seven Generations, illus-

trating his point by comparing the forward-thinking process of Seven Generation planning to the headlights of a car; the goal is not to ever reach the seventh generation, but to constantly look ahead to the next seventh legacy. Ettawageshik also encouraged those present to work through Tribal Sovereignty and Treaty Laws, and through the Natural Resource Departments' work to 'Pass our own [environmental] protection laws and use them to encourage and help others do the same.'

Story continued on page 14

Boxing Event

September 15th, 2006

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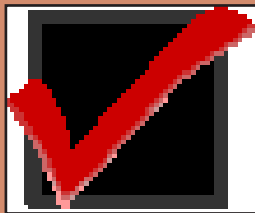
From the Election Board:

Sandy, Peggy, Terri, Berni, and Alesia

The Election Board is preparing to declare the 2007 General Election. The official declaration will take place at the beginning of November, 2006. Candidate packets will be available on November 6, 2006 and can be picked up in person at the Election Board office. Candidate Packets can be sent to you by mail if requested; all requests for packets to be sent by mail must be made to the Election Board no later than 3 PM on November 17, 2006. **Completed packets must be returned to the Election Board office by 5 PM on December 6, 2006.** This deadline is to give ample time for candidates to receive, fill out and return packets, as the Election Board cannot control how the US Postal Service runs.

The Election Board OFFICE HOURS for the period of 11/6/06 thru 12/6/06:

Mondays:	1 PM - 5 PM
Tuesdays:	1 PM - 5 PM
Wednesdays:	1 PM - 5 PM
Thursdays:	8 AM - 12 PM
Fridays:	11 AM - 3 PM



The Election Board office will be closed on November 23 & 24 due to the Thanksgiving Holiday, as well as any other day the Bank Building is closed. A calendar of the office hours will be sent with the Election Announcement mailings.

Thank You,
The Election Board

From the Executive Branch *The Ogema Invites YOU to Open Meetings* *For Members and staff*

Beginning May 22nd, the Office of Ogema Patrick D. Wilson has been inviting you to Monthly Public meetings in the Dome Room at 375 River Street, Manistee, MI. The meetings are held on the 4th Monday of every month from 9 a.m. until 12 noon and provide members and employees an opportunity to bring forward any questions, concerns or ideas for the executive branch to consider and review. Employees are asked to submit their topics to their supervisors and are asked to contact the Office of the Ogema at 231.398.6824 with their topic to have it placed on the agenda.

Employee concerns and ideas are heard between 9 and 10 a.m. and those of the general membership between 10 a.m. and noon.

2006 Children's Christmas Party

Date:

Saturday December 2nd

Place:

Little River Casino Three Fires Convention Center

Time:

1 p.m. – 4 p.m.

You will need to call and register your children for this party to ensure that they will receive a gift.

Registration is open to children 0 – 17.

To register your children, please call:

Mary Thomas - 231-398-6824

or

Jackie LaHaye - 231-398-6878

REGISTRATION DEADLINE IS 5pm Monday Nov. 20th.



All children must be accompanied by parent or guardian.

Children must be present to receive their gift.

Refreshments will be served...

NATIONAL NATIVE HEALTH AND FITNESS DAY CELEBRATION NOVEMBER 14, 2006

The National Congress of American Indians established October 4th as the 4th annual National Native Health and Fitness Day. To take part in this annual event, "Just Move It" would like to encourage all Native American Communities to hold Wellness Walks, Health Fairs/ Workshops or any type of physical activity event between October 4, 2006 and December 31, 2006.

As the Community Health Nurse, with the assistance of the Community Health Representatives and the Tribal Health Clinic, we invite you to join us in our Health Promotion Workshop. We will teach healthy ways to cook and portion control. Learn more about diet and exercise and what is available for exercise as winter approaches. We will also be doing blood pressure screening and blood glucose screening.

Come join us on November 14, 2006 from 10:00 a.m. to 2 p.m. at the Community Center!
Lunch will be provided

Holly Davis, R.N., M.S.N.

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*The Little River Currents is a publication of the Little River Band of Ottawa Indians.
It is produced monthly by the Public Information Department.*

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Committees/Commissions

Tribal Members interested in serving on a committee/commission are asked to submit a letter of interest to the Tribal Ogema for any of the following committees/commissions:



- Housing Commission
- Natural Resource Commission
- Binojeeuk Commission
- Boxing Commission
- Gaming Commission
- Enrollment Commission
- Cultural Preservation Committee



When submitting your letter of interest, please indicate which committee/commission you are interested in.

Commission and Committee Meeting Times and Places

Binojeeuk Commission 1st and 3rd Thursdays at 1:30 p.m. Gaming Commission Meeting Room	Housing Commission Thursdays at 11:00 a.m. Administrative Office – 1762 U.S. 31	Small Business Task Force 2nd and 4th Thursdays at 3:30 p.m. Newland Trailer
Boxing Commission Tuesdays at 11:00 am. Little Manistee Room at Little River Casino Resort	Natural Resource Commission Wednesdays at 5:30 p.m. Natural Resource Department – 159 Brickyard Rd.	Health Board 2nd and 4th Wednesdays at 6:00 p.m. Tribal Council Conference Room – 375 River Street
Enrollment Commission Mondays at 5:30 p.m. Community Center – 1762 U.S. 31	Cultural Preservation Committee Tuesdays at 3:30 p.m. Dome Room – 375 River Street	Muschigon Construction Board Fridays at 10:00 a.m. Grand River Room Little River Casino Resort
Gaming Commission Tuesdays at 5:30 p.m. Gaming Commission Meeting Room	Elders Committee First Saturday of each month 12:00 noon Community Center – 1762 U.S. 31	Veterans Warrior Society First Saturday of each month 10:00 a.m. Grand River Room Little River Casino Resort



Little River Band of Ottawa Indians

375 River Street
Manistee MI 49660
(231) 723-8288 or (888) 723-8288

September 22, 2006

Dear Tribal Member,

We hope this letter finds you and your family well. The Tribal Council invites you to join us at one of our Reservation Restoration Workshops coming soon to Wisconsin and Michigan. Enclosed is an announcement with more details about Workshop times and meals. For Members who wish to arrive the Friday night before, the hotels offer our Members a discount rate for standard rooms with two queen beds. There is no charge for the Workshop or meals.

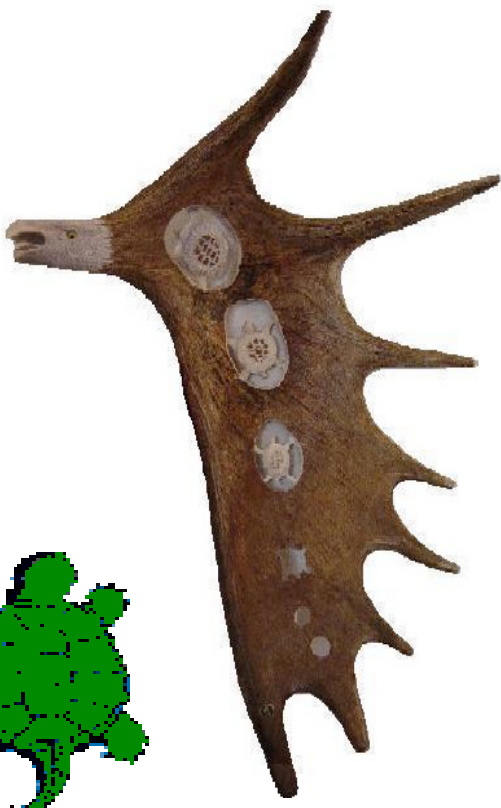
Please call our toll-free number for registration: 1-888-723-8288.
If after hours, please call: 1-231-398-6841
Leave your name, phone number and say how many people will attend.

For hotel rooms, please call them directly and tell them you are with the Little River Band to receive the room rate discount.

Wabeno, WI **Saturday October 21**
The Indian Springs Lodge, Casino & Conference Center
State Highway 32 1-800-777-1640
Wabeno, WI (near Rhinelander) 1-715-473-6300
<http://www.theindianspringslodge.com>
Hotel rate: \$69.00/night - Double Queen Rooms

Muskegon, MI **Saturday October 28**
Holiday Inn 1-231-722-0100
939 3rd Street, Muskegon, MI
<http://www.ichotelsgroup.com/h/d/6c/1/en/direction/mkgtl>
Hotel rate \$79.00/night – Double Queen Rooms

Ludington, MI **Saturday November 11**
Ramada Inn 1-800-700-7475
US 31 and Hwy 10 1-231-845-7311
www.ramadaludington.com
Hotel rate \$79.00/night – Double Queen Rooms



We look forward to seeing you there,

Your Tribal Council

Gdoshkwaanagana – Our Reservation

The Little River Band Tribal Council
Invites you to an educational Reservation Restoration
Workshop in Michigan

Learn the updated History of Our 1836 and 1855
Reservation Land

Join in a discussion about our updated Course of Action
To reaffirm our Reservation boundaries and
To strengthen our jurisdiction
For the benefit of Tribal Members

Dates:	Locations:
Saturday October 28, 2006	Muskegon, Michigan Holiday Inn
Saturday November 11, 2006	Ludington, Michigan Ramada Inn

SCHEDULE:	
8:30 - 10:00	Continental Breakfast & Gathering
10:00 -12:30	Updated historical information of how our ancestors lost their Reservation land allotments
Lunch	Lunch Buffet
1:30 - 3:30	Our Course of Action Guest speaker - Jennifer Hughes Tribal Attorney, Washington, DC
3:30 - 4:00	Raffle & Group Photo for Newspaper
	Adjourn
4:00 - on	Informal Question & Answer Session for Members and Tribal Leaders

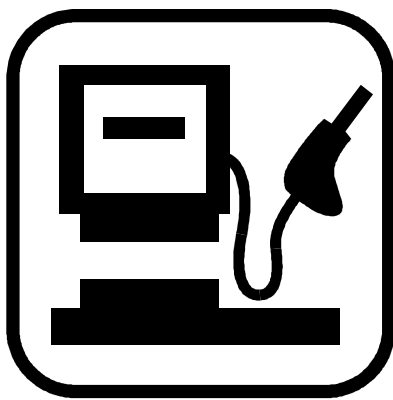
Tax Office - Questions & Answers

If you have tax questions that you would like to have answered in upcoming editions of Little River Currents, please send them to: Barb Czarnecki, Tax Officer, Little River Band of Ottawa Indians, 375 River Street, Manistee, MI 49660 or email them to: bczarnecki@lrboi.com.

Most of the questions that have come in recently are in response to the tax-exempt motor fuel program. I will try to answer these over the next few months.

#1. I am a Tribal member living in another state. Can I get tax-exempt gasoline?

Answer: The tax-exempt motor fuel is available as a result of the Tax Agreement between the Little River Band of Ottawa Indians and the State of Michigan. The exemption applies only to Michigan tax, and can only be obtained when purchased from a designated retailer within the Tax Agreement Area. All tribal members that are licensed drivers can get the Michigan motor fuel exemption. However, the fuel must be purchased at the Tribe's designated station which is currently Northern Pass Marathon.



#2. Why do I only get a discount of 19 cents per gallon? I thought the taxes on gasoline were much higher.

Answer: Gasoline purchased in Michigan has three different taxes included in the per-gallon price. The federal excise tax is 18.4 cents per gallon. Tribal members are not exempt from federal tax. The Michigan motor fuel tax is 19 cents per gallon. This is the tax exemption that all Tribal members can get through the tax-exempt motor fuel program. Michigan sales tax is also included in the price. The sales tax amount is 6% of the selling price excluding the Michigan motor fuel tax. Therefore, this amount will vary depending on the price of the gas. Only Resident Tribal Members (living within the Tax Agreement Area) are exempt from Michigan sales tax. Example: If gas was selling for \$2.499 per gallon, total taxes included in that price would be 50.4 cents; Michigan motor fuel tax = 19 cents, Michigan sales tax = 13 cents, and federal excise tax = 18.4 cents. A resident tribal member would pay \$2.179 per gallon while a non-resident tribal member would pay \$2.309 per gallon if purchasing through the tax-exempt motor fuel program through Northern Pass.

Casino Board of Directors Posting

The Tribal Ogema is seeking letters of interest from Tribal Members interested in serving on the Board of Directors with the Little River Casino Resort. If you are interested in serving on the Board of Directors, please submit a letter of interest along with your resume to the Tribal Ogema's office.

Health Commission Posting

The Tribal Ogema's office is seeking Tribal Members interested in serving on the LRBOI Health Board. If interested, please submit a letter of interest to the Tribal Ogema's office.

Miigwetch,
Patrick D. Wilson, Tribal Ogema

Binojeeuk Commission Vacancy

The Binojeeuk Commission has a vacancy and would like to get it filled. Let me explain a little bit of what the Binojeeuk Commission does here at the tribe.

The Tribal Council has expressly delegated the Binojeeuk Commission with the following duties, by adoption of the Children's Code and By-laws of the Binojeeuk Commission:

- Advise the Tribal Council and the Tribal Court on child welfare matters and recommend policies and procedures for implementing Federal and Tribal Child welfare law.
- Monitor child welfare proceedings involving Tribal members in the state or Tribal Courts.
- Be advised of pending state court proceedings as provided in the

Indian Child Welfare Act and make recommendations regarding intervention in such proceedings and transfer of jurisdiction from state court to the Tribal Court.

d. Conduct informal conferences with a child and the child's parent(s), guardian or custodian as provided in the Children's Code to discuss alternatives to formal Court jurisdiction for resolving concerns about the proper care and supervision of a child.

e. Make recommendations to authorize the filing of child in need of care petitions in the Tribal Court pursuant to the Children's Code.

f. Make recommendations to the Tribal family services workers, placement agency workers and the Tribal Prosecutor regarding the care, custody and supervision of Tribal children under court jurisdiction, including

recommendations as to case plan, guardianship and termination of parental rights.

g. License and monitor group, shelter, foster and adoptive homes and child placing agencies.

h. Engage in further activities as to protect and improve the welfare of the children of the Little River Band of Ottawa Indians.

i. Certify persons to serve as Court Appointed Special Advocates.

If interested please send your letter of interest to Mary Thomas.

Thank you,

Kimberly Alexander
Binojeeuk Commission Chairperson/
Liaison

COUNCIL AND COUNTY COMMISSIONERS MEET

Members of the Tribal Council came together for a governing body get-acquainted meeting with the Manistee County Commissioners near the end of September at the new home of Casman Alternative Academy in Manistee.

Council members, Speaker Steve Parsons, Recording Secretary Janine Sam, Kimberly Alexander, Don Koon and Israel Stone gathered with the County Commissioners at the request of Karen Bruchen, Executive Director of the Manistee County Community Foundation. The purpose of the meeting was to open a dialogue and to "spend some time listening to each other and what are roles are..." in our positions and as members of this community.

Each participant talked about their role in government and then told a bit about their involvement and projects in the area.

The amicable meeting was designed to open doors on a government-to-

government basis and was deemed a full success. A follow-up meeting is to be held within a month for a continuation of the communication process between the two governments, each of which has a vital stake in the success of the Manistee region.

Story by:
Glenn C. Zaring
Public Information Director



Director of Gaming Commission Appointed to NTGC/R

Kelly Maser, Director for the Gaming Commission, recently attended the largest National Tribal Regulators Conference in the history of the organization in Arizona. She was nominated and appointed as a Board of Directors Alternate for the Midwest Region. Please congratulate Kelly on achieving the trust, faith and credibility from her fellow Tribal regulators to attain this position.

The National Tribal Gaming Commissioners/Regulators, which evolved in the early 1990's is currently composed of Board Executives, Board Members (individuals from 12 regions), Nomination Committee, Membership Committee, Scholarship Committee, and a Training Committee. Many Tribal Regulators found that they were present at conventions and trade shows sponsored by the National Indian Gaming Association (NIGA), and decided that it would be advantageous to take these opportunities to meet, network, and share information amongst each other. With the assistance and support of NIGA, free meeting room space was provided to the Tribal Regulators to meet and confer at these NIGA events.

The initial group started with only a dozen or so Tribes represented, and as time went on and word spread, the group began (and continues) to grow. The group agreed it should formally organize. Some deserving credit belongs to the early orga-

nizers and organizational officers, which include: Jeff Met Oxen of the Wisconsin Oneida Tribe, Norman (Tinker) Ford of the Spokane Tribe, Paula Gonzales of Gila River, Edie Greenheck from Pechanga, and Norm DesRosiers with the San Carlos Apache Tribe at the time. There was also strong support from Eddie Gibson of the Mississippi Choctaw and Mike Brown from the Mohegan Tribe in Connecticut.

The purpose of the NTGC/R as set forth in the By-Laws reads as follows:

Article II - Purpose

Section 1. Purpose. The purpose of the NTGC/R is to:

Promote cooperative relationships among the commissioners/regulators of Tribal gaming enterprises and other organizations;

Promote exchange of thoughts, information and ideas which foster regulatory standards and enforcement that lead to consistent regulatory practices and methods of operations among the NTGC/R members;

Promote educational seminars, which include commission/regulatory training, and other related activities.

The NTGC/R may act as a gaming regulatory advisory group to Tribal gaming organizations and others.

Since the year 2000, NTGC/R under its present leadership and with the assistance

of numerous hard working committee members, has held two national conferences a year (spring and fall). The focus of these conferences is regulatory education. Nationally known figures in Tribal Gaming provide informative general session presentations, and highly competent and experienced instructors conduct specialized quality training seminars.

Starting with the fall conference in 2004, an annual trade show was added. This trade show is limited to providers of goods and services to the regulatory community; which includes practitioners of Indian Law, CPA firms, background investigation services, machine testing equipment, test labs, surveillance, and digital fingerprint technology, etc.

The NTGC/R is a strong, financially sound organization. Recent conferences typically have had approximately 200 Tribal regulators in attendance, representing fifty or more Tribal regulatory agencies from coast to coast.

Membership is not required for attendance at NTGC/R conferences. All Tribal regulators, as well as Tribal leaders, are encouraged to attend and obtain education in all areas concerning the regulation of Tribal gaming.

NTGC/R invites you to its future conferences and encourages your membership in this growing, one of a kind, organization.



LRBOI Toll Free Job Hotline
1-866-556-5660

For more information, contact :
Alyce Giltz in Human Resources
@ 1-888-723-8288

TRIBAL PHARMACY UPDATE

Little River Band Health Services has started planning the implementation of pharmacy services for Tribal members, with a target date of February 1, 2007 to have an operational dispensary located at 310 9th Street. Currently, evaluation of pharmaceutical usage to determine the types of medications most commonly prescribed, the community locations of persons accessing pharmacy benefits and the overall funds dedicated to prescription purchases is occurring. The Tribe is also looking at the possible expansion of access to the pharmacy and other direct medical services to Little River Band employees, non-Native spouses and children who may not currently be eligible due to federal eligibility requirements. The expansion of eligibility will require support from

the Ogema's office and Tribal Council resolution.

Specific to the pharmacy, the following options are being discussed in the planning process:

- Kiosk services at the Casino Resort and Muskegon-Hackley offices for on-site ordering of pre-written refillable prescriptions
- Mail order delivery of maintenance medications such as blood pressure, diabetic and cardiac medications
- Limited availability of reduced cost over-the-counter medications
- Participation as a Medicare part D outlet for plans currently in place for Tribal Member Elders

Tribal Health Services currently spends over \$680,000.00 annually on prescription costs. The implementation of pharmacy services will help to offset the costs currently going out to vendors, and we will be able to capture fees through third party reimbursement (billing for the service). Initially, the service may exceed our current costs, but over the next 18-24 months, the Tribe should realize a cost savings of our currently level of spending, plus reimbursement dollars for the prescriptions filled at the site.

There will be more updates as the planning progresses.

Submitted by:
Jessica Burger
Tribal Health Director

Michigan Tribes Oppose Federal Court Nominee

POSTED: SEPTEMBER 25, 2006

BY: GALE COUREY TOENSING / INDIAN COUNTRY TODAY

MOUNT PLEASANT, Mich. - Seven Michigan tribes have asked U.S. Sens. Debbie Stabenow and Carl Levin to block or deny the confirmation of attorney Robert Jonker's nomination to a federal judgeship because of his representation of anti-Indian casino groups.

In letters dated Aug. 23 and Sept. 11, tribal leaders said Jonker's "ethics, motivations and alliances as revealed by this litigation [against some of the state's tribes] indicate a bias against Indian tribes and raise serious questions regarding his fitness to serve as federal district court judge."

A spokesman at Levin's Washington, D.C., office said the senator had just received the letter and had not had a chance to read it. Messages left at Stabenow's office were not returned.

The letters to the federal legislators were signed by Saginaw Chippewa Indian Tribe of Michigan Chief Fred Cantu, Keweenaw Bay Indian Community Tribal Council President Susan LaFernier, Little River Band of Ottawa Indians Tribal Council Speaker Stephen Parsons, Match-E-Be-Nash-She-Wish Band of Pottawatomis Indians Tribal Chairman David K. Sprague, Pokagon Band of Potawatomi Indians Tribal Chairman John Miller, Hannahville Indian Community Chairman Kenneth Meshigaud and Little Traverse Bay Bands of Odawa Indians Chairman Frank Ettawageshik.

Jonker was nominated by Bush in June for the position of U.S. District Judge for the Western District of Michigan, to replace retiring Judge Gordon Quist. His hearing before the Senate Judiciary Committee has not yet been scheduled. Jonker is a partner in the firm of Warner Norcross & Judd LLP of Grand Rapids. He has represented various anti-Indian casino groups, including Taxpayers of Michigan Against Casinos, Citizens Exposing the Truth About Casinos and Michigan Gambling Opposition.

Jonker did not respond to an e-mail seeking comment.

The tribal leaders said Jonker has "led a costly and protracted war of attrition" through federal and state litigation to delay and deny several tribes their right to open casinos, and has threatened the ongoing operations of two existing tribal casinos "that employ thousands of Michigan citizens and generate millions of dollars in local revenue and taxes."

The tribes said Jonker used "every available tactic and device to delay a resolution of claims having little or no merit." They cited Jonker's representation of TOMAC in a lawsuit against the Interior Department involving land into trust for the Pokagon band's casino project, in which the Washington, D.C., court of appeals said the anti-Indian casino group's claims were "specious" and had "no merit."

They cited Jonker's representation of CETAC and MichGO against the casino projects of the Nottawaseppi Huron Band of Potawatomi Indians and Match-E-Be-Nash-She-Wish (Gun Lake Tribe) Band of Pottawatomis Indians, which are "based essentially on the same frivolous claims made in the TOMAC case."

Tribal leaders pointed to evidence that Jonker's client TOMAC is backed by Boyd Gaming, a Nevada gaming company that paid Kevin Flynn, a local non-Indian gaming magnate, "over \$7 million to stall the casino projects of the Pokagon Band and the Huron Band for five years." Boyd owns and operates the Blue Chip Casino, a riverboat casino in nearby northwestern Indiana that will face significant competition from the tribal casinos in southwestern Michigan. A 2001 investigation by the Illinois Gaming Regulatory Commission "indicated that Kevin Flynn had ties to organized crime figures," the tribal leaders said.

Finally, the tribal leaders point to Jonker's membership in the anti-Indian casino group 23 Is Enough, which recently distributed an e-mail opposing the Gun Lake Tribe's casino project that included materials from the Web site of Frank Parlato

Jr., of upstate New York.

The materials from Parlato, a vociferous opponent of the Seneca Nation of Indians, included an image of an American Indian that tribal leaders and state Rep. Mary Waters and Sen. Mark Schauer denounced as "bigoted," "racial intolerance" and "anti-Native American sentiment."

Only three of the tribes - Huron, Pokagon and Gun Lake - have had direct legal engagements with the anti-Indian casino coalition for which Jonker has been the lead attorney; and in Gun Lake's case, the litigation is still pending. But the other tribes have joined the call to block his confirmation because all of the issues raise questions about his "ethics and fitness" to serve as a federal court judge, Gun Lake spokesman James Nye said.

"The other tribes, I would think, would not want to go before Robert Jonker if he were confirmed to the Western District, so I think there's a legitimate concern that you wouldn't want to face an individual with a track record such as his for that reason," Nye said.

Sprague lauded the nations' involvement. "We are very encouraged by the support of the other tribes in opposing Robert Jonker's nomination to the federal court of the Western District of Michigan. As recent years have shown us, when the tribes stand together we can accomplish great things," Sprague said.

A few years ago, the state's federally recognized tribes formed the United Tribes of Michigan, an association that represents tribal interests in the state capitol and to serve as a central clearinghouse to disseminate information among the chairs, tribal council members and staffs on issues of common concern and interest.

The motion of support for the letter was unanimously passed by the Little River Band of Ottawa Indians Tribal Council.

**Little River Band Of Ottawa Indians
Human Resources Office**
1782 U.S. 31 South, Manistee, Michigan 49660
Phone: (231) 398-6706 Fax: (231) 398-9101



Memo

To: All LRBOI Tribal Members
From: Sharron M. Detz, Human Resource Director
CC: Patrick D. Wilson, Tribal Ogema
Date: 10/3/2006
Re: Wage/Salary Grid

Pursuant to resolution #03-0806-242 (Authorization to publish the salary/wage scale of the tribe and the salaries of employees of LRBOI) I have submitted an updated wage/salary grid to be included in this month's newspaper on pages 9, 10 & 11.

PURPOSE:

Tribal Council has determined that publishing this information will result in members being able to better evaluate potential employment opportunities by providing salary and wage information regarding similar positions and thus allow members a more informed decision making process when determining to apply for employment with the tribe as well as, in many instances, incurring costs related to moving to the tribe's reservation to accept such employment

COMPLIANCE:

Tribal Council has determined that as a government, consistent with other government entities, employee salaries and wages are not considered confidential information and that this standard should be corrected by resolution of the Tribal Council

Tribal Council has determined that publishing the salaries and wages, and requiring that such publication include the salary/wage scale of the tribe, will result in better compliance measures with the approved salary/wage scale of the tribe

Tribal Council directed the Ogema to prepare a list of employees, positions, salaries/wages, and the current salary/wage scale of the tribe for publishing as a public document

Tribal Council directed that such publication shall be made available in the offices of the Human Resources Department, and, along with the resolution, as requested by any member applying for employment with the tribe

Tribal Council directed that the publication of the salary/wage scale and the employee/salary list shall be updated twice a year, on April 1st and November 1st. The wage/salary grid of the tribe is as follows for those positions identified as non-exempt positions:

Level 1	\$7.50 - \$12.68
Level 2	\$10.01 - \$15.34
Level 3	\$12.11 - \$18.56
Level 4	\$14.19 - \$22.93

The wage/salary grid of the tribe is as follows for those positions identified as exempt positions:

Level 4	\$29,515 - \$47,694
Level 5	\$35,714 - \$57,699
Level 6	\$43,347 - \$69,826
Level 7	\$50,606 - \$86,216

Salary negotiation – Professional levels under contract. Contracts are approved by resolutions and salaries are negotiated through the contract.

Tribal Council, Ogema, Tribal Judges, other elected officials of the government; these salaries are set by resolution

SPECIAL NOTE: Level 4 is split into exempt and non-exempt positions, which will be determined during development of the job description

Wage/Salary Grid - Pages 9, 10 & 11

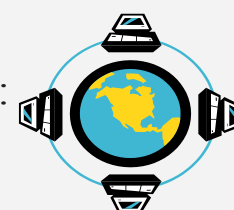
New: “CurrentsComments@lrboi.com” Created!

In the new connected world, it is sometimes easier for our Tribal Citizens to send us a quick e-mail than it is to write a letter or fill out a form. Recognizing this, the tribal Public Information and Information Technology Departments have created a special e-mail account just for comments from you, the readers of *Little River Currents*.



If you have comments on the newspaper, the articles, ads or features, just send them to:

CurrentsComments@lrboi.com



This new ‘address’ will also allow you to send questions concerning what you have seen in the Currents. The Public Information Department will then forward these comments to the right people in the government for you.

Again, add this address, CurrentsComments@lrboi.com to your favorite e-addresses and shoot us a note when you see something in the paper that you wish to comment on. As with printed submissions, we would appreciate a name, address and telephone number with the comment. That let's us get back to you if we need to do so.

EMPLOYEE NAME	POSITION	CURRENT HOURLY RATE	JOB DESCRIPTION WAGE RANGE
Aldeanna F. Kelsey	Caseworker - Elders	\$21.22	\$14.19 - \$22.93
Robert J. Memberto	Commerce - Director	\$33.38	\$50,606 - \$86,216
Francis G. Lawrence	Commodities - Food Distribution Program Assistant	\$12.59	\$10.01 - \$15.34
Yvonne M. Theodore	Commodities - Food Distribution Program Supervisor	\$17.10	\$29,515 - \$47,694
Laurie M. Jackson	Commodities - Warehouse Person	\$9.68	\$7..50 - \$12.68
Katherine Glocheski	Community Center Coordinator	\$13.47	\$7..50 - \$12.68
Ryan L. Champagne	Courts	\$5.18	ELECTED OFFICIAL
Michael D. Petoskey	Courts - Appellate	\$13.08	ELECTED OFFICIAL
Stella Gibson	Courts - Appellate	\$5.18	ELECTED OFFICIAL
Ronald G. Douglas	Courts - Associate Judge	\$15.38	ELECTED OFFICIAL
Daniel T. Bailey	Courts - Chief Judge	\$20.21	ELECTED OFFICIAL
Deborah A. Miller	Courts - Court Administrator	\$25.40	\$35,714 - \$57,699
Kristine A. Peterson	Courts - Deputy Court Clerk/Recorder	\$14.51	\$12.11 - \$18.56
Sandra K. Walters	Courts - Peacemaking/Probation Assistant	\$13.53	\$10.01 - \$15.34
Steve Lewis	Courts - Peacemaking/Probation Supervisor	\$22.08	\$29,515 - \$47,694
James R. Grabowski	Detective Sergeant	\$25.10	\$29,515 - \$47,694
Kelly K. Maser	Director of Gaming & Regulatory	\$37.09	\$43,347 - \$69,826
Yvonne L. Parsons	Education - Program Coordinator	\$22.60	\$29,515.20 - \$47,694.40
Debra L. Davis	Education - Office Assistant	\$11.30	\$10.01 - \$15.34
June A. Sam	Elders - Elders Coordinator	\$13.58	\$7.50 - \$12.68
Jessica L. Wissner	Enrollment - Enrollment Assistant	\$15.69	\$12.11 - \$18.56
Diane A. Lonn	Enrollment - Enrollment Officer	\$21.01	\$35,714 - \$57,699
Julie M. Ramsey	Enrollment - Secretary	\$10.01	\$10.01 - \$15.34
Alvin P. Patricio	Facilities - Maintenance Janitor	\$11.04	\$7.50 - \$12.68
Ben T. Herr	Facilities - Maintenance Janitor	\$12.89	\$7.50 - \$12.68
Frankie L. Medacco	Facilities - Maintenance Janitor	\$13.02	\$7.50 - \$12.68
Nicole A. Ward	Facilities - Maintenance Janitor	\$10.52	\$7.50 - \$12.68
Brian A. Moore	Facilities - Maintenance Technician	\$14.85	\$12.11 - \$18.56
Clatus E. Clyne II	Facilities - Maintenance Technician	\$14.71	\$12.11 - \$18.56
John P. Shepard	Facilities - Maintenance Technician	\$14.52	\$12.11 - \$18.56
Joshua C. Stone	Facilities - Maintenance Technician	\$13.90	\$12.11 - \$18.56
Stephen J. Shepard	Facilities - Maintenance Technician	\$13.02	\$12.11 - \$18.56
Brian J. Gibson	Facilities -Maintenance Building Supervisor	\$22.96	\$14.19 - \$22.93
Shelly L. Kequam	Family Services - Case Aide - ICWA	\$16.37	\$12.11 - \$18.56
Sheri L. Hunt	Family Services - Caseworker - FS/Family Violence	\$25.39	\$14.19 - \$22.93
Roma L. Battice	Family Services - Caseworker - Prevention	\$18.85	\$14.19 - \$22.93
William D. Memberto	Family Services - Director	\$33.35	\$43,347 - \$69,826
Angie L. Turner	Family Services - Office Supervisor	\$20.73	\$14.19 - \$22.93
Dorothy L. Rose	Family Services - Social Worker	\$17.53	\$35,714 - \$57,699
Bernadene C. Crampton	Family Services -Social Worker - ICWA Specialist	\$25.03	\$12.11 - \$18.56
Laura E. Verheek	Finance - Accounts Payable Clerk	\$16.30	\$10.01 - \$15.34
Sandra G. Chandler	Finance - Accounts Payable Clerk	\$16.78	\$10.01 - \$15.34
Shelley A. Geyer	Finance - Budget Coordinator	\$26.40	\$35,714 - \$57,699
Steven L. Wheeler	Finance - Controller	\$35.99	\$50,606 - \$86,216
Melanie G. Ceplina	Finance - File Clerk	\$10.79	\$10.01 - \$15.34
Tammy S. Bowen	Finance - Grants Management Administrator	\$30.65	\$35,714 - \$57,699
Cindy M. Gamelin	Finance - Mailroom/Purchasing Clerk	\$10.22	\$10.01 - \$15.34
Loretta A. Staff	Finance - Payroll Administrator	\$20.49	\$12.11 - \$18.56
Angela B. Willis	Finance - Payroll Clerk	\$13.67	\$12.11 - \$18.56
Dawn E. Ecklund	Finance - Property Officer	\$18.60	\$35,714 - \$57,699
Michelle L. Lucas	Finance - Purchasing/Travel Supervisor	\$22.08	\$29,515 - \$47,694
Jacqueline E. LaHaye	Finance - Receptionist	\$10.26	\$7.50 - \$12.68
Robert C. Keck	Finance - Risk Officer	\$30.42	\$43,347 - \$69,826
Dale G. Magoon	Finance - Staff Accountant	\$30.64	\$35,714 - \$57,699
Rose M. Crawford	Finance - Staff Accountant	\$25.01	\$35,714 - \$57,699
Janis A. Compeau	Finance - Travel Coordinator	\$13.46	\$12.11 - \$18.56
Dawn M. Price	Gaming - Accountant/Internal Auditor	\$25.19	\$37,502 - \$52,000
Brenda J. Kelly	Gaming - Administrative Assistant	\$19.72	\$12.11 - \$18.56
Edward J. Sundbeck	Gaming - Background Investigator	\$23.83	\$29,515 - \$47,694
Erford J. Edmondson	Gaming - Compliance Manager	\$28.60	\$35,714 - \$57,699
Brandy L. Martin	Gaming - Compliance Officer	\$15.73	\$14.19 - \$22.93
Lynn I. Marriott	Gaming - Compliance Officer	\$21.31	\$14.19 - \$22.93
Millicent A. Biers	Gaming - Compliance Officer	\$23.25	\$14.19 - \$22.93
Salli R. Wabsis	Gaming - Compliance Officer	\$21.12	\$14.19 - \$22.93
Lani F. Bohannon	Gaming - Executive Assistant	\$21.30	\$14.19 - \$22.93
James R. Anderson	Gaming - Lead Surveillance Operator	\$19.22	\$12.11 - \$18.56
Martin E. Moore	Gaming - Lead Surveillance Technician	\$19.71	\$14.19 - \$22.93
Stacey M. Jans	Gaming - Surveillance Administrative Assistant	\$14.30	\$12.11 - \$18.56
Angie G. Two Stars	Gaming - Surveillance Operator	\$13.14	\$10.01 - \$15.34
David D. Smith	Gaming - Surveillance Operator	\$15.66	\$10.01 - \$15.34
Douglas S. Bronson III	Gaming - Surveillance Operator	\$13.66	\$10.01 - \$15.34
Gary W. O'Neal	Gaming - Surveillance Operator	\$14.27	\$10.01 - \$15.34
Jason W. Pate	Gaming - Surveillance Operator	\$13.66	\$10.01 - \$15.34
Jeremy B. Paschka	Gaming - Surveillance Operator	\$12.22	\$10.01 - \$15.34

HUMAN RESOURCES

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Bashkakodini-Giizis (Freezing Moon)

November 2006, Vol. 3 Issue 11

EMPLOYEE NAME	POSITION	CURRENT HOURLY RATE	JOB DESCRIPTION WAGE RANGE
Jessica L. LeDoux	Gaming - Surveillance Operator	\$12.18	\$10.01 - \$15.34
Jody M. Powell	Gaming - Surveillance Operator	\$13.51	\$10.01 - \$15.34
Lawrence M. Snay	Gaming - Surveillance Operator	\$12.24	\$10.01 - \$15.34
Mark I. Kline	Gaming - Surveillance Operator	\$13.51	\$10.01 - \$15.34
Philip G. Webber	Gaming - Surveillance Operator	\$14.95	\$10.01 - \$15.34
Richard J. Cunningham	Gaming - Surveillance Operator	\$13.66	\$10.01 - \$15.34
Russell L. Hansen	Gaming - Surveillance Operator	\$13.80	\$10.01 - \$15.34
Susan E. Davis	Gaming - Surveillance Operator	\$12.18	\$10.01 - \$15.34
Wayne E. Trumbell	Gaming - Surveillance Operator	\$15.48	\$10.01 - \$15.34
Chris L. Karash	Gaming - Surveillance Supervisor	\$19.85	\$29,515 - 47,694
Connie L. Lindsay	Gaming - Surveillance Supervisor	\$22.34	\$29,515 - 47,694
Sara E. Sikorski	Gaming - Surveillance Supervisor	\$17.34	\$29,515 - 47,694
Mark Pefley	Gaming - Surveillance Technician	\$16.34	\$10.01 - \$15.34
Marcella M. Leusby	Grants - Administrative Assistant	\$14.27	\$12.11 - \$18.56
Mark J. Dougher	Grants - Director	\$29.82	\$35,714 - \$57,699
Jimmie D. Mitchell	Grants - Grant Writer	\$18.44	\$29,515 - \$47,694
Melissa A. Waitner	Grants - Grant Writer	\$19.24	\$29,515 - \$47,694
Sandra M. Lewis	Health - Administrative Assistant	\$15.23	\$12.11 - \$18.56
Debra C. Geno	Health - Behavioral Health - Chemical Dependence Counselor	\$29.47	\$35,714 - \$57,699
Dorothy J. Batchelder	Health - Behavioral Health - Chemical Dependency Counselor	\$25.84	\$35,714 - \$57,699
Christian L. Kequam	Health - Behavioral Health - Intake Support	\$13.21	\$7.50 - \$12.68
Martha I. Kase	Health - Behavioral Health - Supervisor	\$24.49	\$29,515 - \$47,694
Julie L. Wolfe	Health - Behavioral Health - Youth Prevention Counselor	\$17.33	\$12.11 - \$18.56
Karen R. Star Chief	Health - Billing Coder	\$17.77	\$12.11 - \$18.56
Tina M. Vaquera	Health - Billing Coder	\$17.83	\$12.11 - \$18.56
Darling P. Cross	Health - CHR	\$15.12	\$10.01 - \$15.34
Heidi F. Foster	Health - CHR	\$14.88	\$10.01 - \$15.34
Jeremy L. Wilson	Health - CHR	\$14.83	\$10.01 - \$15.34
Martin L. Trevan	Health - CHR	\$16.51	\$10.01 - \$15.34
Teresa D. Johnson	Health - CHR	\$15.33	\$10.01 - \$15.34
Giana L. Wright	Health - CHS Supervisor	\$24.36	\$29,515 - \$47,694
Jacqueline R. Rose	Health - CHS Support	\$11.80	\$10.01 - \$15.34
Karla K. Battice	Health - CHS Support	\$14.73	\$10.01 - \$15.34
Kathryn A. Berentsen	Health - CHS Support	\$15.36	\$10.01 - \$15.34
Roberta K. Davis	Health - CHS Support	\$11.80	\$10.01 - \$15.34
Janice L. Grant	Health - Clinic & Comm Health Supervisor	\$24.36	\$29,515 - \$47,694
Debra L. Bevans	Health - Clinic Nurse	\$24.45	\$14.19 - \$22.93
Jessica L. Burger	Health - Director	\$35.66	\$43,347 - \$69,826
Julie K. Dixon	Health - Physician	\$119.53	CONTRACTED
Amy J. Bialik	Health Department - Medical Assistant	\$19.72	\$12.11 - \$18.56
Ronda M. Koon	Health Department - TEMP	\$10.21	\$10.00 per hour
Hillary Davis	Health -Diabetic Nurse Educator	\$21.19	\$14.19 - \$22.93
Denise L. Lewis	Housing - Administrative Assistant	\$18.92	\$12.11 - \$18.56
Michelle L. Bernatche	Housing - Administrative Assistant	\$16.92	\$12.11 - \$18.56
Chad A. Gehrke	Housing - Grants Clerk	\$13.22	\$10.01 - \$15.34
Herman J. Gamelin III	Housing - Maintenance	\$16.11	\$12.11 - \$18.56
Charles L. Fisher	Housing -Director	\$23.49	\$35,714 - \$57,699
Sadie L. Riffle	Human Resource - Benefits Administrator	\$22.28	\$14.19 - \$22.93
Sharron M. Detz	Human Resource - Director	\$22.25	\$43,347 - \$69,826
Kimberly R. Montney	Human Resources - Generalist	\$18.00	\$14.19 - \$22.93
Alyce J. Giltz	Human Resources - Secretary	\$16.07	\$10.01 - \$15.34
Kareen M. Lewis	Legal - Administrative Assistant	\$21.58	\$12.11 - \$18.56
Mary K. Witkop	Legal - Assistant Legislative Counsel	\$49.46	CONTRACTED
Kimberly G. McGrath	Legal - Associate Legislative Counsel	\$24.55	CONTRACTED
JoAnne House	Legal - Chief Legislative Counsel	\$66.25	CONTRACTED
DeAhna K. Lewis	Maintenance - Administrative Assistant	\$14.85	\$12.11 - \$18.56
Benjamin M. Hamilton	Maintenance- Maintenance/Custodial Supervisor	\$18.37	\$14.19 - \$22.93
Lee A. Ivinson	Members Assistance - Coordinator	\$22.43	\$35,714 - \$57,699
Amber J. Moore	Members Assistance - Intake Clerk	\$11.95	\$7.50 - \$12.68
Linda J. Wissner	Members Assistance - Intake Clerk	\$11.13	\$7.50 - \$12.68
Jean R. Gibson	Members Assistance - Temp	\$10.42	\$10 per hour
George D. LeVasseur	MIS - Director	\$29.10	\$35,714 - \$57,699
Joan M. Burkhart	MIS - MIS Technician	\$18.15	\$12.11 - \$18.56
Justin D. Stressman	MIS - Network Administrator	\$19.12	\$14.19 - \$22.93
Russell S. Manning	MIS - TEMP	\$14.58	\$10 per hour
Bonnie B. Harnish	Natural Resources - Administrative Assistant	\$16.28	\$12.11 - \$18.56
Teresa R. Romero	Natural Resources - Administrative Assistant	\$15.04	\$12.11 - \$18.56
Jeremy E. Howe	Natural Resources - Air Quality Specialist	\$18.65	\$35,714 - \$57,699
Sara S. Bizon	Natural Resources - Brownfield Specialist	\$21.52	\$35,714 - \$57,699
John M. Holtgren	Natural Resources - Fisheries Biologist/Inland	\$26.38	\$35,714 - \$57,699
Justin A. Chiotti	Natural Resources - Fisheries Biologist/Inland	\$21.97	\$35,714 - \$57,699
Darrin R. Griffith	Natural Resources - Fisheries Technician	\$11.20	\$10.01 - \$15.34
Kenneth W. LaHaye	Natural Resources - Fisheries Technician	\$16.34	\$10.01 - \$15.34
Michael F. Snyder	Natural Resources - Fisheries Technician	\$16.30	\$10.01 - \$15.34

HUMAN RESOURCES

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Bashkakodini-Giizis (Freezing Moon)

November 2006, Vol. 3 Issue 11

EMPLOYEE NAME	POSITION	CURRENT HOURLY RATE	JOB DESCRIPTION WAGE RANGE
William F. Beaver	Natural Resources - GAP Coordinator	\$22.64	\$35,714 - \$57,699
Mark D. Knee	Natural Resources - GIS Technician/Wildlife Biologist	\$21.84	\$35,714 - \$57,699
Mark S. Bowen	Natural Resources - Lake Sturgeon/Water Quality- Seasonal	\$10.21	\$7.50 - \$12.68
Robert L. Sanders	Natural Resources - Technician Coordinator	\$17.39	\$14.19 - \$22.93
Grant H. Poole	Natural Resources - Temp Water Quality Specialist	\$10.21	\$10 per hour
Stephanie A. Ogren	Natural Resources - Water Quality Specialist	\$25.52	\$35,714 - \$57,699
Nathan J. Svoboda	Natural Resources - Wildlife Biologist	\$21.05	\$35,714 - \$57,699
John I. Grocholski	Natural Resources - Wildlife Technician	\$15.83	\$10.01 - \$15.34
Archie W. Martell Jr	Natural Resources- Fisheries Biologist/Great Lakes	\$26.96	\$35,714 - \$57,699
John M. Bauman	Natural Resources -Lake Sturgeon/Water Quality- Seasonal	\$17.68	\$7.50 - \$12.68
Elizabeth K. Gonzalez	Planning - Secretary	\$14.04	\$10.01 - \$15.34
Daniel M. Shepard	Planning - Strategic Planning Coordinator	\$22.31	\$29,515 - \$47,694
Brandi S. Johnson-Cook	Public Safety - Police (Conservation)	\$20.52	\$14.19 - \$22.93
Spring M. Tuttle	Prosecutor - Paralegal	\$15.89	\$14.19 - \$22.93
Eugene C. Zeller	Prosecutor - Prosecutor	\$47.14	CONTRACTED
Angela L. Eagle	Public Information - Administrative Assistant	\$13.35	\$12.11 - \$18.56
Glenn C. Zaring	Public Information - Director	\$32.14	\$43,347 - \$69,826
Emily C. Drouin	Public Information - Public Information Specialist	\$18.17	\$14.19 - \$22.93
Robert Robles Jr	Public Safety - Conservation Officer	\$20.28	\$14.19 - \$22.93
Joseph J. LaPorte	Public Safety - Director	\$37.11	\$43,347 - \$69,826
Lisa K. Foster	Public Safety - Office Supervisor	\$18.92	\$14.19 - \$22.93
Mark J. Szynski	Public Safety - Police (Conservation)	\$18.85	\$14.19 - \$22.93
Aaron M. McGraw	Public Safety - Road Patrol Officer	\$14.19	\$14.19 - \$22.93
Alan L. Snow	Public Safety - Road Patrol Officer	\$19.54	\$14.19 - \$22.93
Brian H. Gutowski	Public Safety - Road Patrol Officer	\$14.49	\$14.19 - \$22.93
Craig R. Mayo	Public Safety - Road Patrol Officer	\$14.92	\$14.19 - \$22.93
David R. Rodriguez	Public Safety - Road Patrol Officer	\$14.19	\$14.19 - \$22.93
Janelle M. Lyrenmann	Public Safety - Road Patrol Officer	\$15.30	\$14.19 - \$22.93
Jason A. Kuzyk	Public Safety - Road Patrol Officer	\$14.19	\$14.19 - \$22.93
Lucus R. Nelson	Public Safety - Road Patrol Officer	\$14.19	\$14.19 - \$22.93
Mark A. Pettinato	Public Safety - Road Patrol Officer	\$14.19	\$14.19 - \$22.93
Patrick A. Gilles	Public Safety - Road Patrol Officer	\$18.25	\$14.19 - \$22.93
Robert R. Medacco	Public Safety - Road Patrol Officer	\$15.30	\$14.19 - \$22.93
Timothy W. LeGault	Public Safety - Road Patrol Officer	\$18.25	\$14.19 - \$22.93
Kenneth V. Bates II	Public Safety - Sergeant	\$22.27	\$29,515 - \$47,694
Stephen T. Junewick	Public Safety -Lieutenant	\$26.91	\$17.17 - \$27.74
Robert Battice	Receiving Clerk - TEMP	\$10.21	\$10 per hour
Janette M. Summers	Receptionist	\$13.12	\$7.50 - \$12.68
Misty A. Figueroa	Receptionist	\$11.14	\$7.50 - \$12.68
Barbara A. Czarnecki	Tax Officer	\$26.97	\$35,714 - \$57,699
Aaron D. Galy	Temp - Maintenance	\$10.21	\$10 per hour
Christopher M. Varenhorst	MIS - TEMP	\$10.21	\$10 per hour
Jason A. Verheek	Tribal Council - Comptroller General	\$31.80	\$43,347 - \$69,826
Kathleen J. Block	Tribal Council - Executive Assistant	\$24.03	\$29,515 - \$47,694
Kathleen A. Cabot	Tribal Council - Secretary	\$11.18	\$10.01 - \$15.34
Mary A. Bower	Tribal Council - Secretary	\$15.31	\$10.01 - \$15.34
Donald P. Koon	Tribal Council - Tribal Councilor	\$23.41	ELECTED OFFICIAL
Elaine J. Porter	Tribal Council - Tribal Councilor	\$23.41	ELECTED OFFICIAL
Israel W. Stone	Tribal Council - Tribal Councilor	\$23.41	ELECTED OFFICIAL
Kimberly M. Alexander	Tribal Council - Tribal Councilor	\$23.41	ELECTED OFFICIAL
Norbert J. Kelsey	Tribal Council - Tribal Councilor	\$23.41	ELECTED OFFICIAL
Patricia A. Ruiters	Tribal Council - Tribal Councilor	\$23.41	ELECTED OFFICIAL
Shannon P. Crampton	Tribal Council - Tribal Councilor	\$23.41	ELECTED OFFICIAL
Janine M. Sam	Tribal Council - Tribal Recorder	\$23.51	ELECTED OFFICIAL
Stephen P. Parsons	Tribal Council - Tribal Speaker	\$23.76	ELECTED OFFICIAL
Terri L. Raczkowski	Tribal Historic Preservation - Administrative Assistant	\$17.88	\$12.11 - \$18.56
Mack C. Brushman	Tribal Historic Preservation - Audiovisual Production Technician	\$14.09	\$12.11 - \$18.56
Valerie G. Chandler	Tribal Historic Preservation - Coordinator	\$20.32	\$12.11 - \$18.56
Jonnie J. Sam II	Tribal Historic Preservation - Director	\$26.88	\$35,714 - \$57,699
Kenny E. Pheasant	Tribal Historic Preservation - Language Coordinator	\$26.71	\$35,714 - \$57,699
Patrick D. Wilson	Tribal Ogema	\$36.06	ELECTED OFFICIAL
Mary S. Thomas	Tribal Ogema - Executive Assistant	\$23.21	\$14.19 - \$22.93
Michael J. Ceplina	Utilities - Laboratory/Maint Tech	\$16.27	\$12.11 - \$18.56
Sally A. Bell	Utilities - Administrative Assistant	\$15.72	\$12.11 - \$18.56
Gary M. Lewis	Utilities - Supervisor	\$22.35	\$14.19 - \$22.93
Rodney L. Mathews	Utilities - Water / Maintenance Technician	\$15.32	\$12.11 - \$18.56
Andrew D. Patricio	Utilities Dept. - Water/Maintenance Technician	\$15.17	\$12.11 - \$18.56
Arthur L. deBres Jr	Maintenance - TEMP	\$10.21	\$10 per hour
Daniel T. Green	Executive - General Counsel	\$56.46	CONTRACTED



LRBOI Toll Free Job Hotline
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Alyce Giltz in Human Resources
@ 1-888-723-8288

RESEARCHERS TO PROBE DECLINE IN GREAT LAKES WATER LEVELS

Last Updated: Monday, September 18, 2006 | 10:17 AM ET - The Canadian Press

Canada and the United States are launching a \$17.5-million study to determine why water levels in the upper Great Lakes have declined to near-record lows. The study by the International Joint Commission will consider a number of possible causes, from climate change to erosion caused by dredging in the St. Clair River.

Environment Minister Rona Ambrose announced \$500,000 for the study last week. But officials say that is just the first installment in what will be a major, five-year research effort.

Ambrose noted that water levels in Georgian Bay together with Lakes Huron and Michigan were as much as 45 centimeters below average this summer. “Clearly, the health of this ecosystem has global significance,” she told a news conference at Parry Sound. “Change is already upon us.”

Huron and Michigan are at their lowest levels since the 1960s and Lake Superior is at its lowest since 1926, reports the Canadian Hydrology Service at Burlington, Ont. The decline has caused problems for navigation, recreation, power generation and the ecology of the area. Wetlands are drying up, docks are stranded and beaches in some areas are

overgrown with weeds.

“People that have lived along the shoreline and thought they have a million-dollar property no longer do, because instead of having a nice beach or a nice rocky shoreline in front, they’ve got muck with bulrushes growing in it,” said Mary Muter of the Georgian Bay Association, citing a study by Blair Associates of Oakville. Muter said the Lake Huron-Michigan water level decreased by 2.4 cm between 2000 and 2005, which she described as a major drop. “If you converted half a centimeter into volume of water you’d be talking millions of gallons of water.” Yet the lower lakes, Ontario and Erie, are at or slightly above normal levels, which has scientists baffled. Normally, water levels throughout the lakes would rise and fall more or less in tandem.

Computer models simulating climate change predict that water levels will decline throughout the Great Lakes, but don’t explain why the upper lakes would be affected more than the others.

The real thing that’s got everybody concerned is not only are Lake Michigan and Huron dropping, but they’re dropping relative to Erie,” said Frank Quinn, a hydrology consultant at Tecumseh, N.Y.

“The lakes have been low in the past, but the graphs show that all of a sudden starting probably in the late 1980s or early 1990s there came a major difference in the water levels.

“If it was just generally low lake levels you would expect to find the same problem on Erie and Huron.”

One possible explanation is that global warming has changed rainfall patterns, said Ralph Moulton at the Canadian Hydrology Service.

There has been unusually low rainfall this year in Northern Ontario compared with the southern part of the province, but it’s not clear if that is part of a trend.

Another possible culprit is dredging in the St. Clair River when the St. Lawrence Seaway was being completed. The theory is that the dredging led to accelerated erosion, allowing increased outflow to Lake Erie.

“By dredging they removed the hard covering core of the bottom sediments,” said Muter. “Once you remove that layer you expose soft eroding clay to a very high current there.”

She said there is a lot of concern about property values around Georgian Bay.

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Family Services Department

Community Healing Starts with Each Individual and our Relationships

DOMESTIC VIOLENCE AND SEXUAL ASSAULT RESOURCES

KENT COUNTY

YWMCA Domestic Crisis Center

(616) 459-4681

Crisis (616) 451-2744

LAKE, MASON, AND OCEANA COUNTIES

Region Four Community Services

Crisis (800) 950-5808

MANISTEE COUNTY

CHOICES

Crisis (231) 723-0082

MUSKEGON COUNTY

Every Women’s Place

Main (231) 759-7909

24 hr Crisis (231) 722-3333

NEWAYGO COUNTY

WISE

Crisis (231) 796-6600

Or (800) 374-9473

OTTAWA COUNTY

Center for Women in Transition

Crisis (616) 392-1970

Or (800) 848-5991

WEXFORD COUNTY

OASIS/Family Resource Center

Crisis (231) 775-7233

LRBOI Domestic Violence

Prevention Program

Toll free (888) 723-8288

Direct (231) 398-6726

LRBOI Family Services: Departmental Information:

LRBOI Manistee Office

Location:

1762 US 31 South

Manistee Mi 49660

Phone:

1-888-723-8288 or (231) 398-6726

Hours:

Monday thru Friday 8 to 5

LRBOI Muskegon Office

Location:

1465 Apple Ave, Muskegon Mi 49442

Phone:

231-777-1390

Hours:

Tuesday thru Thursday- 9 to 4:30*

* Please call for an appointment as workers may not be available for walk-ins.

Appointments can be scheduled by calling

(231) 777-1390 or 1-888-723-8288 ext. 6726

BATTLE OVER THE RIGHT TO GROW RICE

http://www.glrc.org/transcript.php3?story_id=3107

August 7, 2006 - Since European settlers first came to this country they have had serious conflicts with Native Americans. The GLRC's Sandy Hausman reports on one modern-day dispute between a Native American tribe and communities in the upper Midwest:

The Ojibwe tribe first came to the north woods of Michigan and Wisconsin hundreds of years ago. They say their migration from the east coast was guided by prophets. Those prophets told them to keep moving until they came to a place where food grows on the water. Roger Labine is a spiritual leader with the tribe. He says that food was wild rice:

"This was a gift to us. This is something that is very, very sacred to us. This is very important, just as our language. This is part of who we are."

For hundreds of years, wild rice was a staple of the tribe's diet, but starting in the 1930s, private construction of hydroelectric dams pushed water levels in rice growing areas up. High water killed most of the plants and took a toll on wildlife. Bob Evans is a biologist with the U.S. Forest Service. He says fish, bird and insect populations dropped dramatically:

"Black tern is a declining, threatened species that is known to use wild rice beds, Trumpeter swans. They're a big user of rice beds. Um, just a whole lot of plants and animals. It's really a whole ecosystem in itself."

So in 1995, the tribe, the U.S. Forest Service and several other government agencies demanded a change. A year later, the federal government ordered dam operators to drop their maximum water levels by 9 inches. The dam owners appealed that decision, but in 2001 a federal court ruled against them.

That fall, the Ojibwe who live on Lac Vieux Desert harvested nearly 16 acres of wild rice and this summer, the tribe is tending more than 55 acres. But the resurgence of rice beds comes at a price. Lower lake levels have left docks in this boating community high and dry, created muddy shorelines and made long-time residents and summer boaters angry:

"I used to come here and dock all the time. We picnicked here. I had to walk in 50 feet, because there wasn't enough water to float a pontoon, and it's that way all around the lake."

Ken Lacount is president of the Lac Vieux Desert homeowners association. He first

came here in the 1940s and doesn't see why his cultural traditions should take a backseat to those of the Ojibwe:

"My grandfather built one of the first resorts. I fished in Rice Bay my entire life. That was his favorite place to take me."

Lacount is bitter. He and his neighbors feel powerless to change the situation, since a federal court has ruled for the Ojibwa. Defenders of that decision say water levels are especially low because of a prolonged drought in region. When that ends, they predict lake levels will rise, and homeowners on Lac Vieux Desert will be happier.

Such conflicts are nothing new. Ron Seeley is a reporter for the Wisconsin State Journal. He's covered Native American issues for more than 20 years. Paddling through the rice beds, he recalls an earlier battle over fishing rights. In the late 80s, a court ruled the Ojibwe were entitled by treaty to spear fish each spring. Local fishermen worried the practice would destroy their industry:

"Sometimes thousands of people would show up at the landings on a spring night. Tribal members from all over the upper Midwest would come to support the spearers

and drum and chant. The anti-Indian forces were arrested for using wrist rockets or real powerful sling shots to shoot pellets at the tribal members while they were out spearing. It was a violent time up here."

As court after court upheld the rights of native spear fishermen, and as commercial fishermen continue to prosper, hostilities subsided and now, as the Native Americans prepare for their biggest rice harvest in more than 50 years, the Ojibwe hope that the controversy over water levels will also die down. Tribal leader Roger Labine says wild rice is a symbol of the Ojibwe's survival:

"This is an endangered species. It's something that we're fighting to save, just like the eagle, just like the wolf. We were put here to care for Mother Earth and all the gifts that the creator gave us."

And having won the first battle to restore rice beds, Labine is hoping to secure even greater protection for these wetlands by asking the federal government to declare the rice beds historic.

For the GLRC,
Sandy Hausman.

ATTENTION: FISHERS & FISH PROCESSORS HACCP Basic Course to be offered Dec. 19-21

SAULT STE. MARIE — A seafood Hazard Analysis and Critical Control Point (HACCP) certification training, to be conducted by Michigan Sea Grant Agent Ron Kinnunen, has been scheduled for December 19, 20, and 21, at Mikanuk Hall, Bay Mills Community College, Bay Mills Indian Community.

The cost is \$90 per person, and includes all HACCP manuals and educational materials. The course is open to any and all fishers and fish processors who would like to attend. The course will be taught by Ron Kinnunen, Mike Erdman, Jim Thannum and Jennifer Dale-Burton.

CORA-member tribe fishers should check with their Natural Resource departments for additional resources.

"HACCP" stands for "Hazard Analysis and Critical Control Point." The Seafood HACCP regulation became mandatory in 1997. The HACCP training course helps fishermen and processors learn to develop and adopt a HACCP plan to fit their specific needs; reassess or modify the plan as a result of verification activities and any corrective actions that occur; and review the HACCP records for adequacy.

To ask questions or to sign up, contact Ron Kinnunen at 906-226-3687 or kinnunen1@msu.edu. This course cannot be held unless the class is full, so call now.

Fall Salmon Harvest - Notice

Salmon spearing and bowfishing is underway in rivers and streams within the 1836 Ceded-Territory for LRBOI members. If you are planning on spearing please pick up a harvest reporting card from the LRBOI Natural Resources Department. The reporting card is due back to the Natural Resources Department within seven days of harvest. If you would like more information on this harvest opportunity please check the regulations booklet or contact the Inland Fisheries Biologists Marty Holtgren or Justin Chiotti at 231-723-1594.

Tour of the Holy Childhood School

SATURDAY SEPTEMBER 9TH AT 10:00 IN HARBOR SPRINGS, MICHIGAN.

The building was founded in 1829 by Father Pierre DeJean, the east half of the building was built in 1913, west half in 1924. The school served as a boarding and day school for Native American children, instructed by the school sisters of Notre Dame. Students were taught elementary school subjects and vocational trades. The school closed in 1983 due to declining enrollment. The building has 3 floors and a basement. Originally the basement contained trade shops, lavatories, showers and heating. Classrooms and offices in the first floor; classrooms on the second, and dormitories on the 3rd floor.

Inspection report: Johnson Engineering LLC inspected the building in June 2004. Highlights follow:

Exterior-

Four Chimneys require repair of removal, Rubber roof membrane somewhat functional, extensive water damage on third floor, and all windows require replacement(est'd cost \$750,000 to 1,000,000).

Interior

Large areas of water damage, North stairwell water damaged and now abandoned some foundation movement at 1913-era arch entranceway, concrete sidewalk above north thrift shop, hallway should be replaced, and coal bin area off parking lot could collapse, now condoned off.

Inspection details

Boiler operates on natural gas. 60 yrs. Old. No zoned heat control, must heat entire building or nothing. Very expensive, no insulation. Asbestos-as pipes insulation throughout, particularly basement. Lead-based paint requires environmental study to remove, as does the asbestos. Plumbing is horrible. Some pipes joined by lead and oakum, many others clogged with lime. Needs constant fix and repair. Last major flood was in 1997.

Summary

It is not feasible or practical to convert the school building to accommodate a parish hall. Removal of many interior walls would be cost prohibitive: new walls would require new piling foundations because of unstable soil conditions. Existing floors do not meet building code.

Conclusion of Report

Based on the above, the Building Oversight Committee (BOC) recommended that the renovation of the present school building not be included in our vision plan. Instead, the BOC recommends the building be removed and a new building constructed that incorporates a parish hall, kitchen, and meeting and classrooms to better serve both parish and community needs.

Presently, the basement contains the Thrift shop, furnace and maintenance rooms. Offices and Daycare on the first floor: some classrooms on the second. The third floor is closed.

When I was on the tour I met quite a few Native Americans from Little Traverse bay band that did attend this school, one I met in particular was a gentleman and he went in 1944, he was only 4 and he talked about how his parents abandoned him at this school he said his memories were not bad about the school but about his family. He said at Christmas the kids would all get gifts from their families and visits but when it was time for him to get a gift there was not one for him. He said the only gift he got was from the town as the town would have a tree somewhere in the village and the townspeople would donate gifts. He could never understand how he felt like his entire family just vanished away. Then he said he would go to church in the morning and come in and eat and then go back outside and sit behind the building in a sand pile and recite the mass that was said that morning. After school he would go across the street and sit on the cannon and play with a little boy everyday. He later moved on and lived with a relative and now he is publishing a book.

When we went in the kitchen one elder said she remembers standing in the kitchen stirring oatmeal and another women remember going in the basement and do the laundry.

Submitted by Kimberly Alexander, Tribal Councilor

PICTURES OF THE TOUR ON PAGE 15

Native American Fish and Wildlife Conference

Attorney Bill Brooks gave a presentation on "Protecting Tribal Natural Resources without Jeopardizing Tribal Sovereignty" in which he explained the legal avenues available to Tribes in defending the Land and Resources that are important to the People. Amongst his recommendations the imperative to ensure that a clear cultural component exists in all Tribal activities was made clear. Tying Tribal Culture to Natural Resources available within Reservation Boundaries enhances the rights the Tribes have to make determinations as to how best to protect these resources.

Many speakers shared knowledge, research, information and common goals during the four-day conference.

The event came to a culmination point on Tuesday, when all gathered at Rainbow Bend for what has become the Annual Nm  (Sturgeon) Release. An estimated 100 plus spectators and participants from the community gathered to take part in the

ceremony. Ogema Patrick Wilson introduced the Program, followed by Council Member Israel Stone who gave recognition to all the hard working and dedicated people who make the Release possible.

Marty Holtgren, the lead on the Sturgeon Rehabilitation Project thanked all for coming and expressed gratitude to the staff and community that support this event every year. Jimmie Mitchell performed a pipe ceremony and said a prayer to ensure the Blessing of this annual event.

All gathered on the riverbanks to watch as Elders and youth released the little sturgeon back into the river. A great Traditional Feast and Giveaway followed the release. All present gathered at the Powwow grounds for an incredible menu prepared by the Gibson family and, despite the cold and rain, everyone enjoyed the signing and drumming while they ate and mingled.

On Wednesday evening, after four days

of presentations and newfound acquaintances, a banquet greeted the participants at the Little River Casino Resort. Complete with silent auction and traditional foods, the meal was a festive occasion to top off a successful conference. Awards were given to various proponents of Tribal Natural Resources, including the Officers who bravely intervened at last year's school shooting on Red Lake Indian Reservation. Our very own LRBOI Fisheries Technicians Ken LaHaye and Mike Snyder jointly received the Natural Resource Technician of the year award (Story and pictures in the next issue of 'Currents'). The evening ended with the performance of the band Steppininit, who gave an upbeat show and wonderfully concluded the evening.

PICTURES OF THE CONFERENCE
AND STURGEON RELEASE
ON PAGE 17

Little River Princess

A photo and biography of the Junior Princess will be published in the December issue of the 'Currents'.

There has been a delay in obtaining the picture and information for her official introduction.

Little River Currents apologizes for the delay.

Muschigon Construction



Since 2004, LRBOI has been in negotiations with DeVere Construction regarding the creation of a joint venture. In order to facilitate the interactions with DeVere Construction, in 2005 The Tribal Council created Muschigon Construction LLC. In April of 2006, the Ogema appointed and

Tribal Council approved the current Board of Directors for Muschigon Construction. On September 22nd, 2006, the Board finalized negotiations with DeVere on the joint venture agreement. The purpose of the joint venture agreement is for the Tribe to partner with an experienced construction company to form a minority business enterprise controlled by the Tribe. What DeVere brings to the table is their management and construction experience, and their ability to train and develop Tribal members through work on joint venture projects.

The ultimate goal of this agreement is for the Tribe to have a profit-making, self-sustaining construction company that is able to work on Tribal and Tribal Member construction projects as well as being competitive and active in the private sector, all

the while training and employing as many Tribal Members as possible.

Information Provided by Tribal Council Speaker, Steve Parsons



Tour of the Holy Childhood School CONTINUED FROM P 14

SATURDAY SEPTEMBER 9TH AT 10:00 IN HARBOR SPRINGS, MICHIGAN.



Outside there is a historic site land marker that says; "HOLY CHILDHOOD OF JESUS SCHOOL"

This Indian school was founded in 1829 by Father Pierre De'jean. Who came here with two teachers, Miss Elizabeth Williams and Joseph L'Etorneau. The Indians built the church and the first school building, a hewn-log structure, 46'by 20'. The school was both a boarding and day school, with 25 boarders in its initial enrollment of 63 Indian boys and girls, who were taught, in French, the three R's and vocational skills. Father Dejean was followed in 1831 by Father Frederic Baraga, the future "Apostle of the Ottawa's and Chippewa's." Under the Franciscan fathers, who arrived in 1884, and the school sisters of Notre Dame, who came in 1856, the school continues to serve the state and community, caring the Indian children.



These sinks where so big and they were in the dorms upstairs. The fountain was by a door that must have been for the little kids as the sinks and bathrooms were very small.



The water fountain was an original that was used in the hall it probably stands a whole 3ft tall so that must have been for the younger grades.



The picture of Jesus was in the hallway walking up to the 2nd floor.



This window was in the nun's room and when she opened it she could see the students sleeping but they could not see her.



This room had all sorts of cupboards and space. One of the elders stated that this was a classroom.



This room was the dormitory room that at least 50 beds where in a row and the closed doors were the children's closet.



Article and pictures submitted by:
Kim Alexander
Tribal Council Member

REAFFIRMATION DINNER AT THREE FIRES!

Saturday evening, September 23rd, Tribal Council held a wonderful dinner for members in honor of the Reaffirmation Day celebrating the reaffirmation on the Little River Band of Ottawa Indians as a federally recognized tribe.

Approximately 500 people attended the annual affair which included a nice dinner, raffle and dancing. Those attending included everyone from Respected Elders to the newest babies to join the tribal family.

Tribal Ogema, Patrick D. Wilson and Council members including Speaker Steve Parsons, Recording Secretary Janine Sam, Elaine Porter, Pat Ruider and Kim Alexander attended and represented the tribal government.



LRBOI Honored by Invitation

Over the Labor Day weekend, Ogema Pat Wilson represented the Little River Band at the Black River/HoChunk Jiingtamok, by accepting an invitation to join Chief Clayton Winnesheik in a Traditional dance.

Photo form Left to Right: LRBOI Tribal Elder Bob Stone, Ogema Wilson, Chief Clayton Winnesheik, Chief Winnesheik's son.



Dance Clothes Stolen!

Champion dancer, Delmarina One Feather from Pine Ridge, South Dakota had her dance clothes stolen Saturday, September 23rd while attending the Thunder Lightning powwow in Monroe Valley, California. Main items taken were; full beaded cape, Eagle feather fan, beaded hair ties, beaded purse, and beaded chief's blanket. These articles were packed in a red suitcase stored in a vehicle (pickup truck), parked at the hotel where she was staying.

Delmarina (Waste Win) is seen here in her traditional clothes of blue beadwork and buckskin dress. Photo was taken in July 2006 at the Prairie Island Powwow.

Please help us locate her stolen property by circulating this ad. There is a reward for information leading to their recovery.

Contact Delmar or Lynda One Feather at: 605-867-5154



Little River Band Hosts Native American Fish and Wildlife Conference

CONTINUED FROM COVER AND PAGE 14



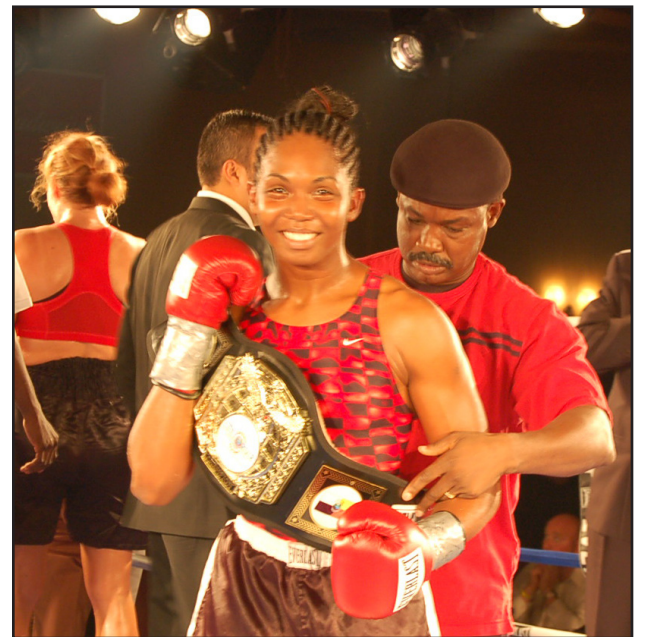
From Top Left: Frank Ettawageshik, Tribal Chairman of the Little Traverse Bay Band of Odawa Indians, Attorney Bill Brooks, Band 'Steppininit'

3rd Annual Sturgeon Release

CONTINUED FROM COVER AND PAGE 14



HIGHLIGHTS OF SEPTEMBER 15TH BOXING MATCH





Aanii. It is my favorite time of year again! The leaves are changing, the wind is brisk and the holidays are just around the corner. I have some reminders and some announcements for you this time! Don't worry, they are good ones, you'll like them.

First of all, I would like to remind all the EHAP members to include the confirmation numbers on all your bills/claims for payment or reimbursement. Thank you to all of you that do remember, it is a great help to us.

Second, please remember that we need at least a 48-hour advance notice for all scheduled appointments. You do not have to wait until 2 days prior to call, you may call in as soon as you know the appointment date.

The first announcement is that we are back to full staff! Yipeeee!! There have been a few changes, but all will be good! They are as follows:

A thru D	– Jackie Rose	Extension 6625
E thru J	– Roberta Davis	Extension 6626
K thru N	– Kathy Berentsen	Extension 6617
O thru Sk	– Karla Battice	Extension 6628
SL thru Z	– Krystal Davis	Extension 6618

I humbly thank you all for your patience and kindness during our transition, I appreciate it very much.

The second announcement I have is that we will be doing office re-organization, document/file clean-up, and audit preparation during the week of Thanksgiving. So this means that November 20, 21, and 22, you will receive voicemail in CHS/EHAP. These things need to be done and unfortunately this means you will not be able to reach us. We will be returning calls daily, but you will need to make sure you leave your number on the message.

Our goal is membership (CHS/EHAP) satisfaction. We will be doing some training during this time to enhance the program. If you have any questions regarding this matter, please do not hesitate to call me. My extension is 6620.

As always, if you have any questions or concerns regarding CHS/EHAP, please let your worker or myself know. The toll free number is 1.888.382.8299 or locally 231.723.8299. Miigwech.

Respectfully submitted by,

Gina Wright
CHS/EHAP Supervisor

NOTICE

To Contract Health (CHS) and Extended Health (EHAP) Members:

During the week of November 20th, The CHS and EHAP offices will be going through some reorganization.

To ensure an efficient completion of this task, on November 20, 21, and 22 we will not be answering the phones. However, we will return your calls at the end of every day so please do not hesitate to leave your name, phone number and a short message.

We are going to be doing: Office Reorganization, Document/File Clean-up, and Audit preparation. We thank you in advance for your patience and ask you to please plan accordingly.

Miigwech.

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Pineapple Right Side Up Cake

2 eggs
1 and ½ cups sugar
1 teaspoon vanilla extract
1 20 ounce can crushed pineapple , divided
2 and ¼ cup all purpose flour
1 and ½ teaspoons baking soda
½ teaspoon slat
½ cup finely chopped walnuts

Glaze:
1/3 sup evaporated milk
¾ cup confectioner's sugar
½ cup butter or margarine

Preheat oven to 350 degrees. Beat eggs with electric mixer: gradually add sugar and vanilla. Continue beating mixture until it is a lemon color. Change speeds to low and Alternately add half the pineapple (undrained) and dry ingredients. Spread batter on a lightly greased 15 by 10 by ¾ inch jelly roll pan. Sprinkle walnuts over top. Bake for 18 to 20 minutes or until top is golden brown. Pour remaining pineapple over cake . Prepare glaze boil all ingredients 3 to 4 minutes until white and bubbly. Pour glaze Over top while cake is still warm. Refrigerate for a few hours before serving.

Contact information for Food Distribution Programs in states other than Michigan will be published in upcoming issues of the *Little River Currnents*.

IDAHO

Mr. Vincent Peone
Director, Food Distribution Program
Coeur D’Alene Tribe of Idaho
P.O. Box 408Plummer, Idaho 83851-0408
Tel: (208) 686-1771Fax: (208) 686-1771
Email: vpeone@cdatriben-sns.gov
Areas of Operation: (2) Coeur D’Alene and Kootenai Reservations

Ms. Georgia Barros
Director, Food Distribution Program
The Nez Perce Tribe of Idaho
107 LoloP.O. Box 365Lapwai, Idaho 83540
Tel: (208) 843-7305Fax: (208) 843-7401
Email: georgiab@nezperce.org
Areas of Operation: (1) Nez Perce ReservationMs.

Alice M. Yellowhair
Director, Commodity Distribution Program
The Shoshone Bannock Tribes
P.O. Box 306Fort Hall, Idaho 83203
Tel: (208) 478-3918Fax: (208) 478-3917
Email: lfarmer@shoshonebannocktribes.com
Areas of Operation: (1) Fort Hall Reservation

KANSAS

Ms. Melissa Coonce
Director, Food Distribution Program
United Tribes of Kansas and Southeast Nebraska, Inc.
3301 Thrasher RoadWhite Cloud, Kansas 66094
Tel: (785) 595-3291Fax: (785) 595-6667
Email: unitedtribesfdp@yahoo.com
Areas of Operation: (2) Iowa and Sac & Fox Reservations

Ms. Ann Horned Eagle
Director, Food Distribution Program
Kickapoo Tribe in Kansas

885 112th Drive, Box 800 Horton, Kansas 66439
Tel: (785) 486-2687Fax: (785) 486-9302
Email: kickapoofd@hotmai.com
Areas of Operation: (1) Kickapoo Tribe

Mr. Larry Berryhill
Director, Food Distribution Program
Prairie Band of Potawatomi Nation1
5189 K. Road Mayetta, Kansas 66509
Tel: (785) 966-2718Fax: (785) 966-2529
Email: larryb@pbpnation.org
Areas of Operation: (1) Prairie Band of Potawatomi Indians

Guideline Eligibility Chart

Food Distribution Program
monthly income guidelines from
the USDA .

Food Distribution Program on
Indian Reservations net monthly
income standards for the the
Contiguous United States

(Effective October 1st, 2006)

Household Size	Income Limit
1	\$951.00
2	\$1,234.00
3	\$1,518.00
4	\$1,806.00
5	\$2,112.00
6	\$2,420.00
7	\$2,703.00
8	\$2,986.00
Each additional member + \$ 284.00	

The food distribution program serves 13 counties; you must be in one of these counties in order to be eligible for our services:

Benzie, Grand Traverse, Lake, Leelanau, Manistee, Mason, Mecosta, Muskegon , Newaygo, Oceana, Osceola, Ottawa, Wexford.

For more information call :

1-888-723-8288 or 1-231-398-7615 or 1-231-398-6716
Ask for Yvonne Theodore, George Lawrence, or Laurie Jackson
Office hours are: 8:00 A.M to 5:00 P.M

New income guidelines for the Food Distribution Program will be out October 1st, 2006.

They will be submitted in the up coming news letter, as soon as we receive them from USDA.

IMPORTANT INFORMATION!!!!

In January the Education Department will be sending out registration forms for LRBOI/JOM Student Services for 2007. For mailing this registration form we will be requesting mailing labels from the Enrollment Department for every Tribal member from 3 to 19 years old. If your child is a Tribal member, 3 years old and enrolled in preschool (at the time you receive the registration form) or up to 12th grade (not adult education programs for GED, and not in college), then he/she is eligible for this program.

This registration form serves as the application for the \$400 school clothing bank cards issued in August. For 2007 the deadline for completing this registration form is Friday, February 16, 2007. Your child’s registration form must be completed and returned postmarked no later than February 16, 2007 or your child will not receive the \$400 bank card for school clothing.

Sometime during the early part of January you will receive the registration form. It is mailed in a bright yellow envelope with “Education” stamped in red letters. Enclosed in the envelope will be a notice with all deadline dates, the Student Services Registration Form, a sheet with 3 specific service request forms (Activities, Class Ring/Senior Expenses, Driver’s Education), and a pre-posted return envelope. It is imperative that you complete the registration form and return it in the pre-posted envelope postmarked no later than February 16, 2007. Any applications received with a postmark later than February 16, 2007 will not be accepted. Faxes, copies and hand delivered registrations will not be accepted.

To confirm that we have received your registration, the Education Department will send receipt postcards, as well as an email notification to those who include an email address in the registration. If you do not receive either a receipt postcard or email notification by March 9, 2007 you will need to contact us on or before March 15, 2007. On March 16, 2007, the final list for ordering National City Bank Cards will be completed. IF YOUR CHILD IS NOT ON THE LIST, FOR ANY REASON, HE OR SHE WILL NOT RECEIVE THE \$400 BANK CARD!!!

The following steps will ensure that your child receives the \$400 school clothing bank card:

- 1. Make sure that your current address on file with the Enrollment Department is the address you are receiving your mail at in January. If you are moving, make sure you submit a change of address to the Enrollment Department for each child.
- 2. Complete the LRBOI/JOM Student Services Registration Form and return to LRBOI in the pre-stamped envelope postmarked no later than February 16, 2007
- 3. Notify the Education Department by the end of January 2007 if you don’t receive a Registration Form for any of your children. (You must have a separate registration form for each child)
- 4. Notify the Education Department on or before March 15, 2007 if you have not received a receipt post card or email for any of your children. (You will receive a separate receipt post card and email for each child)
- 5. If you move during the period between completing the Registration Form in January and receiving the National City Bank Card in August, make sure that you complete a change of address form for each child and submit it to the Tribal Enrollment Department. If you are moving close to the time cards are expected to arrive (early to mid August) make sure that you leave a forwarding address with the Post Office.

Please note that (barring a court order that states otherwise) completing an application for a child who does not live with you, spending down a card issued to a child over whom you do not have custody, and misusing the card in any way can result, and has resulted, in prosecution.

If you have friends or family members who move often or who may not receive Little River Currents for any reason, please share this information with them. It can mean the difference of students having access to \$400 for school clothes or not.

IMPORTANT DATES TO REMEMBER FOR LRBOI/JOM STUDENT SERVICES

JANUARY 31, 2007	Notify Education Department if you have not received Registration Forms for each of your children (enrolled Tribal Members) [Forms come in bright yellow envelopes stamped Education in red ink] [Yvonne at (231) 398-6735 or Deb at (231) 398-6724]
FEBRUARY 16, 2007	LRBOI/JOM Student Services Registration forms must be post marked and mailed separately for each of your children (no copies, faxes or hand delivered registrations will be accepted)
MARCH 9, 2007	Receipt Post Cards and Emails for each of your children should be received.
MARCH 15, 2007	Last day to notify Education Department if you did not receive a receipt Post Card or Email for each of your children [Yvonne at (231) 398-6735 or Deb at (231) 398-6724]
MARCH 16, 2007	Final Bank Card list completed. Students not on this list, for any reason, will not receive the \$400 bank card in August
AUGUST, 2007	Bank Cards will be delivered via Certified Mail. If you have moved since submitting your registration forms, make sure your correct current address is on file with the Tribal Enrollment Department for each of your children
DECEMBER 1, 2007	Last day to request LRBOI/JOM Student Services Assistance for: Activities (\$100), Class Ring (\$100), Senior Expenses (\$325), Driver’s Ed (\$250)

Why the Beaver Has a Broad Tail

Reprinted from 'the Little River Band of Ottawa Indians Frontier', March 1997

One day a beaver and a muskrat were playing happily in the water. What fun they had—paddling around and diving in and out of the cool clear water.

The beaver paused and listened for a moment. He said to himself, “My what a nice sound the muskrat’s tail makes when it hits the water. How I wish I had a tail like that. My tail doesn’t make any noise at all.”

The beaver went over to the muskrat. “Hello, muskrat,” he said. “Do I ever like the nice sound that your tail makes when it strikes the water. My how I wish I had a tail like yours. Could we trade tails for just a little while?” And so the muskrat agreed and the two exchanged tails.

How excited and happy the beaver was with his new tail. He turned this way and that way, admiring his new tail.

He jumped into the water. He smiled happily as his new tail struck the water. It was a beautiful sound.

The muskrat stood at the edge of the water watching the beaver splash and play. He began to feel sorry about lending his tail. He wanted his own tail back.

When the beaver came out of the water, the muskrat asked for the return of his tail, for he just couldn’t bear to be without it any longer.

But the beaver had no intention of giving the tail back to the muskrat. The beaver quickly ran into the bush. The poor muskrat now knew that the beaver had tricked him. He knew now that the beaver had no intention of ever returning it. He was very, very unhappy.

The muskrat chased after the beaver, crying and pleading for the return of his tail. “Beaver, bring that tail back so that I can carry it around too!”

He pleaded with the beaver over and over again. But it was no use. The beaver would not give him back the tail. So that is how the beaver got his broad flat tail. And he still has it to this day.



Now
Try reading it in
Anishinaabec!

Nagoding su, amik meenwa zhushkohn gee daminawok nebeeshing Apitchi gee minendagoseok—gii pamkozhweok, meenwa gee gago-geegwashkniok.

Amik gee kiwe bonta, gee kiwe bizinshe, “Esna, mino tagodina zawanugom wu zhuzhkohn nibeesh wepidung. Apegish na neen we dnowu zawanug eyamamba. Kaween mandu nzawanugom gego nwe’ esno.”

Amik gee zhaman zhushkohnin. “Anee zhuzhkohn,” gee kida. “Esna mino tagod kzawanug nibeesh wepidumun. Apitchi gona gee mameekwamdiza. Pa kitch zhizh gabwe zhee pa beeskung we zawanug.

Gee gogeegwashkne. Kitchi bape me buguskwaksutot zawanagom nebeeshing. Apitchi gona gee minotan buguskweksenik zawanagom gije nibeeshing.

Jeegibeek dush zhuzhkohn gee naneebwe ganawabmat neen amikon nibeeshing nji minendagosit. Mee gee maji manadendung. Neap we zawanugom geen dawendan wee debinung.

Pee ga be gawadigad wu amik mee go weyeep gee gawejimat neap wee meendigod zawanagom. Apitchi gona gee nshinadendum gee me ashtonmaget we zawanugom.

Ka shina ginigenh mabu amik gee nenduzee neap wee meegwet we zawanug. Medgwe matigonhskeeng gee ne puwe. Meesa gee kendung mabu zhuzhkohn gee me keebazemint. Mee gee kendung neap weeka wee debinuzik we zawanug. Apitchi gona gee nshinadendum wu zhuzhkohn.

Gee minashkowan dush go neen amikon. Pamdemu, pa beegize, biggosendung neap wee meenint we zawanug. “Amikon, nzawe neap beedon, Genee suna nug bibamodon.”

Neebununching anawee gawejiman neen amikon ka dush go gego wee meegweseen we zawanug. Mee abut amik ga zhitchigepu wee debinung we zawanug. Pee dush go nongo daan we zawanug.

--Told by Susan Enosse of the Wikwemikong Reserve on Manitoulin Island. Written in English by Mary Lou Fox. Translated by Melvina Corbiere, Highway Book Shop, Cobalt, Ontario 1975

*Submitted by: Valerie Chandler
Historical Preservation Department*

TRIBAL DRIVING POLICY

Mid-September saw Government employees attending mandatory training on the new LRBOI “Requirements for Operation of Vehicles” policy. The new policy (adopted by Council with Resolution #06-0823-581) is a comprehensive driving policy that covers the use of vehicles for government business, both tribally-owned and personal when used for tribal business.

Risk Manager Bob Keck, working with the Office of the Ogema and the Tribal Council developed the comprehensive plan to protect tribal assets and reduce liability exposure to the tribe. The memo, outlines the reasons for the policy and some of the problems which brought this issue to the front for consideration.

Each employee went through the one-hour training session and received a copy of the new policy. They were also asked to sign a release allowing for a Motor Vehicle Registration review that would show past violations that could affect the employees’ ability to carry out their work for the tribe.

Once the employee has had and passed the record review, they will be issued a one-year “Driving Certification Card” that must be carried whenever on tribal business. This card must be available for review at the time of an accident or incident involving the employee’s use of a tribal vehicle or while out on tribal business in a personally-owned vehicle.

This new policy will protect tribal assets and lives and allow for better control over insurance costs incurred by the tribe.

Native Code of Ethics

Reprinted from ‘the Little River Band of Ottawa Indians Frontier’, April ‘97/February ‘98

Each morning upon rising, and each evening before sleeping, give thanks for: all life, the life within you, the good things the Creator has given you and others, and for the opportunity to grow a little more each day. Consider your thoughts and actions of the past day and seed for the courage and strength to be a better person. Seek those things that will benefit everyone.

Respect: Respect means to feel or show the honor or esteem for someone or something; to consider the well-being of, or to treat someone or something with deference or courtesy. Showing respect is a basic law of life.	Speak in a soft voice, especially when you are in the presence of Elders, strangers, or others to whom special respect is due.	The hurt of one is the hurt of all. The honor of one is the honor of all.
Treat every person, from the tiniest child to the oldest Elder, with respect at all times.	Do not speak, (unless invited to do so), at gatherings where Elders are present (except to ask what is expected of you, should you be in doubt).	Receive strangers and outsiders with a loving heart and as fellow members of the human race.
Special respect should be given to Elders, parents, teachers, and community Elders.	Never speak about others in a negative way, whether they are present or not.	All the races and tribes in the world are like the different flowers in one meadow. All are beautiful. As children of the Creator, they must all be respected.
No person should be made to feel put down by you; avoid hurting others as you would avoid a deadly poison.	Treat the earth and all her aspects as your mother. Show deep respect for the beliefs and religions of others.	To serve others, to be of use to family, community, and nation is one of the main purposes for which human beings have been created. Do not fill yourself with your own affairs and forget your most important task. True happiness comes only to those who dedicate their lives to the service of others.
Touch nothing that belongs to someone else, especially sacred objects, without permission, or an understanding between you.	Listen with courtesy to what others say, even if you feel what they say is worthless. Listen with your heart.	Observe moderation and balance in all things.
Respect the privacy of every person. Never intrude on a person’s quiet moments or personal space.	Respect the wisdom of the people of council. Once you give an idea in a meeting or to the council, it no longer belongs to you. It belongs to all people.	Know those things that lead to your well being, and those that lead to your destruction.
Never walk between people who are conversing.	Be truthful at all times, under all conditions.	Listen to, and follow, the guidance given to your heart.
Never interrupt people who are conversing.	Always treat your guests with honor and consideration. Give them your best food, blankets, the best part of your service.	Submitted by: Valerie Chandler Historical Preservation Department

LRBOI Direct Contact Numbers

Ogema’s Office	231-398-6824	Economic Development	231-398-6806	Member’s Assistance	231-398-6731
Tribal Council	231-398-6845	Election Board	231-398-6852	Little River Casino Resort	888-568-2244
- Kimberly Alexander	231-398-6835	Education	231-398-6724	Natural Resources	231-723-1594
- Shannon Crampton	231-398-6849	Elders	231-398-6709	Peacekeeping	231-398-2239
- Norbert Kelsey	231-398-6828	Enrollment	231-398-6713	Planning	231-398-6810
- Don Koon	231-398-6831	Family Services	231-398-6726	Prosecuting Attorney	231-398-2242
- Steve Parsons - Speaker	231-398-6830	Food Commodities	231-398-6715	Public Information	231-398-6840
- Elaine Porter	231-398-6833	Grants	231-398-6870	Public Safety	231-398-2225
- Janine Sam - Recorder	231-398-6834	Gaming Commission	231-398-2269	Reception	888-723-8288
- Israel Stone	231-398-6807	Health Toll Free	888-382-8299	Tax Department	231-398-6874
Accounting	231-398-6878	Historic Preservation	231-398-2221	Toll Free	888-723-8288
Be-Da-Bin	888-382-8299	Housing	888-723-8288	Tribal Court	231-398-3406
Casino – Toll Free	866-466-7338	Human Resources	231-398-6704	Utilities	231-723-2309
Clinic Operations	888-382-8299	Language Hotline	877-789-0993	Warriors Society	231-398-6720
Contract Health/EHAP	888-382-8299	Legal Department	231-398-6819		
Community Health		Legal Assistance			
Representatives (CHR)	888-382-8299	Program for Members	231-398-6820		

Current Assistance Programs

*FOOD ASSISTANCE PROGRAM

This program provides assistance to members who meet the eligibility requirements and are experiencing a dietary/food crisis. Assistance is available in all states. If you are receiving food assistance from another agency, please verify with agency to ensure accessing this program will not affect your benefits.

-Amount of assistance: \$200.00 per year per household; provided in \$50.00 increments.

Reminder: As we get closer to the end of the year please be sure to access the full amount of assistance by December 16, 2006.

*LOW INCOME ENERGY ASSISTANCE PROGRAM

This program provides assistance to members who meet the eligibility requirements and are experiencing an energy crisis. Assistance may be accessed once per year and amount not to exceed \$200. Assistance is available in all states.

-Amount of assistance: \$200.00 per year; per household.

*RENTAL AND MORTGAGE ASSISTANCE PROGRAM

This program provides assistance to members who meet the eligibility requirements and are experiencing a housing crisis. Assistance is available in all states. Program may be access once every two years.

-Amount of assistance: Equivalent to one month's rent or mortgage payment not to exceed \$1000 or; in the event of eviction or foreclosure amount not to exceed \$1000 to stop eviction or foreclosure proceedings.

**HOME REPAIR PROGRAM

The Home Repair Program assists home owners who meet the eligibility requirements. The program assists with the repair of substandard roof, electrical, heating, plumbing and weatherization. Assistance is available in all states. Note: Home Repair Eligibility is based on Annual Gross Income, please contact department for income criteria.

-Amount of assistance: \$6000.00 per household

*LIHEAP

Low Income Home Energy Assistance Program (Heat Source – Natural Gas, Propane, Electric, Coal, Fuel Oil and Wood)

This is a grant funded program to provide assistance to members who meet the eligibility requirements and are experiencing a heating crisis and live in the 9 county service areas in Michigan. (Kent, Lake, Manistee, Mason, Muskegon, Newaygo, Oceana, Ottawa and Wexford)

-Amount of assistance varies according to individual income level, number of family members and available funding.

-Priority is given to Elders, Disabled and Single parents of young children.

-Eligible if someone in the household is receiving SSI benefits or are receiving Food Stamps

WELL AND SEPTIC PROGRAM

The Well and Septic is an Indian Health Services (IHS) funded program. This program promotes health and safety for our tribal members by providing new or renovated sanitation facilities (Well and Septic). This program is available in the nine county service areas, there is no income requirement. Applicant must be;

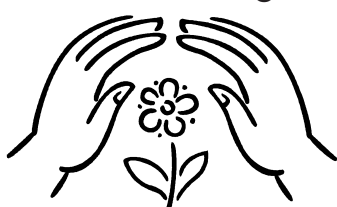
a. Enrolled member of the Little River Band of Ottawa Indians.

b. Reside in the nine county service areas (Kent, Lake, Manistee, Mason, Muskegon, Newaygo, Oceana, Ottawa and Wexford)

c. Home must be the primary residence of applicant – (Reside in year around)

d. Ownership of home/site must be in the tribal member's name.

e. Project Site meets the I.H.S Eligibility Requirements.



Members Assistance Program Income Guideline

Family Size	150% FPIG Gross Annual	Eligibility is based on 3 months income prior to application
1	\$14,700	\$3,675
2	\$19,800	\$4,950
3	\$24,900	\$6,225
4	\$30,000	\$7,500
5	\$35,100	\$8,775
6	\$40,200	\$10,050
7	\$45,300	\$11,325
8	\$50,400	\$12,600

Federal Income Guideline provided by: Federal Register Part V. Department of Health and Human Services Dated January 24, 2006

**Program can be accessed by the Parent or Guardian of a member who has not reached the age of 18 or the legal guardian of a member who has been determined by a court of competent jurisdiction to require legal guardian over the person and/or affairs, provided that the guardian is not the State of Michigan or other state government.*

Please contact the Members Assistance Department for complete program information and/or to request an application:

Amber Moore – Intake Clerk

Linda Wissner – Intake Clerk

Lee A. Iverson – Members Assistance Coordinator

Phone: 231-723-8288 or Toll Free 888-723-8288

Fax 231-398-6748

MEMBERS ASSISTANCE PROGRAM ANNOUNCEMENT ON PAGE 25

Warrior Society

To all Warrior Society Veterans:

Please send your name and address if it is not the same as it is printed in the tribal directory.

I (Al Medacco) need this to send cards, letters, or materials.

Send ASAP to:

Al Medacco
2705 Townline Road
Free Soil, Michigan 49411

Write your dedication text out completely, for example: "Happy 60th Anniversary, Aunt Mary and Uncle Harry, April 1, 2004. From your family and friends." Dedications are printed EXACTLY as printed in the space below.

Little River Casino Resort

Look what's Rolling at the River!



Educational Sponsored Internship Opportunities
at the Little River Casino Resort

We want to remind everyone about the Educational Sponsored Internship Program available at the Little River Casino Resort. This is an opportunity extended to anyone attending an accredited college or university needing to complete a required college/university sponsored internship. As a LRCCR intern, you can expect to work on substantive projects, develop professional skills, and benefit from the personal attention of department leaders. There will be weekly meetings, training, and much more that will be mandatory for you to attend and participate in. For more information regarding Educational Internship opportunities, please contact Lisa Sagala, Recruiting Supervisor at 231-398-3858 or 888-568-2244.

Little River Casino Resort has
welcomed the following newly hired
preference employees:

- Todd Stroh
Food & Beverage Steward
- Christine Bailey
Food & Beverage Food Server
- Bryan Rowles
Security Level II

Preference Employees at LRCCR celebrating "Years of Service" Anniversaries in September include:

Christine Moore – Finance/Count Team Member – 5 Years	Barry McGrady – Gaming Operations/Director of Gaming Operations – 2 Years
Jerry Ramsey – Security/Security Supervisor – 4 Years	Jacob Kequom – Hotel/Houseperson – 1 Year
James LaPorte – Administrative/General Manager – 3 Years	Albert Hardenburgh – Facilities/High Lift-Floor Care – 1 Year
Mary Guiney – Hotel/Housekeeping – 3 Years	Sean Moore – Facilities/High Lift-Floor Care – 1 Year
David Schultz – Facilities/Chief Engineer – 2 Years	Joshua Pete – Food & Beverage/Cook – 1 Year

The below Preference Employee's hold the following percentatge of employment at Little River Casino Resort

Executive (casino)		Management (casino)		Supervisory (casino)		Hourly (casino)	
Tribal	4	Tribal	10	Tribal	16	Tribal	53
Native	1	Native	3	Native	5	Native	21
Descendant	0	Descendant	1	Descendant	1	Descendant	8
Spouse	0	Spouse	2	Spouse	1	Spouse	21
Other	5	Other	17	Other	73	Other	716
Total Preference	5	Total Preference	16	Total Preference	23	Total Preference	103
Total (exec)	10	Total (mgmt)	33	Total (sprvsr)	96	Total (hourly)	819
Total Preference	50%	Total Preference	48%	Total Preference	24%	Total Preference	13%

Tribal Member Highlight
Jonnie Sam, Table Games Shift Manager

We're pleased to feature Jonnie Sam III, who was recently promoted to Table Games Shift Manager at the Little River Casino Resort. Jonnie was born and raised in Manistee and is the son of Jonnie (Jay) Sam II and Maggie Conklin. He graduated from Manistee High School. Jonnie has a younger brother and sister. Jonnie also is a devoted father and has four children Alexis-8, Jacob-6, Gabriel-5, and Kaylin-2. When asked about his children he stated "My kids are my life." Jonnie was the first tribal member hired for the casino, and stated that "for lack of a better word I was a Gopher", even picking up the casino's first General Manager when he arrived at the airport. Jonnie turned 21 a week before the casino opened in 1999 and had just successfully completed the first dealer school on property. On opening day he was a full-time dealer. In the be-

ginning he worked any and all shifts, sometimes working up to 150-160 hours every two weeks but it was a job he loved. Jonnie was promoted to the T. G. Floor Supervisor position in Feb. 2001. He was then asked to dual-rate as a shift manager in Aug. 2001 when someone was out on leave. Jonnie's next promotion was to T. G. Assistant Shift Manager. In addition to his regular responsibilities, Jonnie was responsible for the weekly scheduling of approximately 160 table game employees. He was also given the responsibility to coordinate the casino's Poker tournaments, and successfully organized the 1st Great Lakes Poker Championship in Nov. 2005 and continued running successful tournaments in 2006. In Aug. 2006, Jonnie was promoted to T. G. Shift Manager and is currently assigned to the grave shift and is working closely in his

development with T. G. Manager Martin Briggs. Jonnie has acquired a wealth of knowledge as he learns on the job, day by day, gaining real life experience. He has also participated in a Leadership Development program and has had the opportunity to attend gaming industry conferences and expos. He will be attending the 2006 Global Gaming Expo. in Las Vegas in November. Jonnie stated that it is "impressive how we started so small and have grown so quickly." His plans include continuing his career with the LRCCR. He has had opportunities to work at other properties but feels a deep connection and loyalty to his tribe. Jonnie's family has always been involved with the tribe. He descends from Chief Pay-quo-tush. His grandfather Jonnie Sam I was a Council member (60's) and Chairperson (70's) of the band prior to reaffirmation. Jonnie's father Jonnie (Jay) Sam II



was also a Chairperson both pre & post-reaffirmation, served as a Tribal Court Judge, Ogema, and currently as the Historic Preservation Department Director. Jonnie's grandmother June Sam is the current Elders Coordinator, his Uncle Jeff is the T. G. Assistant Manager, his Aunt Jessica is the tribe's Health Director and his Aunt Janine is a Council member. We wish Jonnie the best as he takes on the responsibilities of his new position. We believe in his ability to accomplish whatever he sets out to do.

House of Flavors Update

The newly purchased ‘House of Flavors’ restaurant is proving to be an exciting and anticipated project. With the goal of attracting as much of the local community as possible, the Commerce Director, Robert Memberto, has opted to celebrate a ‘Grand Opening’ in the spring. The goal is to start with a ‘bang’ when the first early spring winds blow through town and crowds are again walking the sidewalks. This will also provide enough time for newly-hired staff to get the training and experience they need to handle the summer buzz.

Robert Memberto has successfully taken 5 restaurants from the ground up, two of these were on casino property; all five restaurants are still making profits today. We trust that Memberto’s strategy will be successful here in Manistee as well, and look forward to a cup of ice cream and a club sandwich on opening day.

House of Flavors Time Line:

Manager Position: Posted 9/8/2006 to 10/13/2006
Screening & Set up Interviews: 10/16/06 to 11/10/2006
Manager Hired no latter then: 11/27/2006
Menu Development/Equipment Needs/Marketing Mini Plan: 11/27/06 to 12/29/2006

Remaining Staff Job Descriptions Approved & Posted: 1/2/2007 to 1/31/2007
Screening/Interviews/Hiring: 2/1/2007 to 2/24/2007
Employees Start Training: 2/27/2007 to 3/26/2007
Soft Opening Dry Run: 3/26/2007
Grand Opening: 3/27/2007

September 8	October 16	November 27	December 29	January 2	February 1 & 27	March 26 & 27
						X
8th Manager Position Posted	16th Interviews for Manager	27th Manager Hired	29th Marketing Plan Final	2nd All Positions Posted	1st Interviews for all Positions 27th Employee Training	26th Dry Run 27th Grand Opening!

Michigan Debuts New Emergency Preparedness Web Site

LANISING - A new state web site specifically designed to provide proactive emergency planning information for individuals, families, and businesses made its electronic debut today, marking a critical point in the states effort to educate the public on what to do during a potential crisis.

Effective planning and preparation can help ensure Michigan citizens are safe in a time of emergency, said Governor Jennifer M. Granholm. Our states new web site can help in that preparation.

The website - www.michigan.gov/prepare - offers citizens the latest available information on family preparedness, chemical, biological, and radiological emergencies, natural disasters, and severe weather. The site features state resources, as well as links to other federal assets that are considered the last word for family emergency preparedness. The site is a compilation of resources from multiple state agencies

- all of whom have contributed content for emergency preparedness - including the Michigan State Police and its Emergency Management and Homeland Security Division, and the Michigan Departments of Community Health (MDCH), Agriculture (MDA), Environmental Quality (DEQ), and Natural Resources (DNR).

“The debut of this web site is especially timely given that September is National Preparedness Month,” stated Col. Peter C. Munoz, Director of the Michigan State Police and State Director of Emergency Management and Homeland Security. “During this month, I encourage all citizens to take a few moments to review the valuable resources available on this site.”

Through www.michigan.gov/prepare, individuals can access a wide range of health information, said Janet Olszewski, MDCH Director. We want this web site to be the first place citizens around the state visit to protect themselves both before

and during a potential crisis.

Olszewski said Michigan also is undertaking a marketing campaign with television, radio, and print advertising to make citizens aware that the new web site exists. Television and radio commercials for the new web site began today around the state.

“It is important for all of us to be prepared for accidents that can jeopardize the health of our families,” said DEQ Director Steven E. Chester. “By better understanding how to respond to an emergency situation, we can all help to keep Michigan safe.”

“Utilizing the food safety guidelines found on this web site will help protect Michigan families from farm to fork,” said Mitch Irwin, MDA director. “Preserving the viability of the state’s food supply is MDA’s top priority as evidenced by the recent E.coli outbreak.”

REQUEST FOR PROPOSALS

Wanted: Qualified Janitorial Supplies and Equipment Providers

Little River Band of Ottawa Indians
375 River Street, Manistee, MI. 49660
Phone: (231)723-8288

The Little River Band of Ottawa Indians is requesting proposals from qualified Janitorial Supplies and Equipment Providers. Request must be received by and no later than Friday, November 17th 2006.

CONTACT:
Questions regarding the quote and award should be directed to Ms. Michelle Lucas, Purchasing Supervisor, Little River Band of Ottawa Indians at (231) 398-6804.

“NATIVE TEENS, WHO WE ARE” AN “IN THE MIX” SEGMENT SCHEDULED TO BE AIRED WEEK OF NOVEMBER 18, 2006. (SEE LOCAL LISTINGS) WWW.PBS.ORG/INTHEMIX

What's it like to be a young Native American today? Teens from throughout the United States share their stories in ³Native American Teens: Who We Are,² an upcoming In the Mix special co-hosted by Native American rap artist and film actor Litefoot. Shot around the country, the program features profiles of accomplished teens, short films made by young Native Americans, and an insightful discussion with a group of young Native leaders from cities and reservations throughout the United States.

Litefoot (Cherokee) co-hosts the special with Dartmouth film major Christina Douglas (Shinnocock) at the Mashantucket Pequot pow wow in Connecticut. Litefoot appears at the pow wow as part of his ³Reach the Rez² tour, and in the program, viewers learn about the year-long tour's messages of hope and empowerment for Native American youth.

A champion lacrosse player and a Grammy-nominated musician are among the teens profiled in the special. The lacrosse player is 15-year-old Kori Hafttown, and on the Seneca Cattaraugus reservation in Western New York, we see his exciting play, learn about the deep roots of lacrosse in Native American culture, and see just how traditional lacrosse sticks are made. On the Shoshone-Bannock reservation in Fort Hall, Idaho, we meet award-winning musician Hovia Edwards, a young flute player who's carrying on a tradition passed down from her father that was once only reserved for boys and men.

Native American Teens: Who We Are,² also features several short films made by Native American teens. These include a depiction of teen life gone awry on the reservation (from Swinomish youth in Washington state) and clips from the Native American Youth Olympics in Anchorage where teens compete in sports based on traditional Inuit activities.

Throughout the program, we hear from a group of teens at the annual UNITY Conference, a gathering of Native American youth leaders and activities from all over the country.

Addressing topics from common misconceptions and stereotypes about Native Americans to their hopes for the future,

these young leaders thoughtfully weigh in on a range of issues that affect their lives everyday.

In addition to the broadcast, the project includes a website with additional information about the topics featured in the program, a list of resources for and about Native Americans, and a classroom discussion guide www.pbs.org/inthemix “In the Mix”, the national award-winning TV series for teens and by teens.

Native American Teens: Who We Are,² is produced by Castleworks, Inc. for PBS; Sue Castle and Pamela Benson, executive producers; Nanobah Becker (Navajo), associate producer; Christina Douglas (Shinnocock), editor. Funding is provided by Native American Public Telecommunications (NAPT). The special will premiere on PBS stations throughout the country the week of November 18th, 2006 (check local listings).

A great deal just got a lot better!

Dear Little River Band of Ottawa Indians Tribal Members and Employees,

Beltone has been helping people hear better for over 65 years. A commitment to education and ongoing training plus high technology has set Beltone apart as the most trusted name in hearing care among adults over 50. Plus, BelCare™ assures you a lifetime of attention at any one of Beltone's hearing care centers nationwide. No other company offers the same level of commitment.

As a Little River Band of Ottawa Indian member or employee you will receive the following:

- **15%** discount off the retail price of any Beltone hearing aid
- **FREE** hearing screening
- Fixed monthly payments available
- Available to immediate family members (grandparents, parents, spouse and children)



There are more than 65 Beltone hearing care locations in Michigan and more than 1300 locations in the United States. Come in and experience the Beltone difference today!

Call 1-800-BELTONE (1-800-235-8663) or visit our website at www.beltone.com for the nearest location.



Tribal members and employees must present their Tribal member identification or employee identification card at any Beltone location to receive the discount when purchasing any Beltone hearing aid.

Offer available at participating locations only. Free hearing screening determines if you can be helped by a hearing aid. Beltone hearing aids will be available for purchase. Each office establishes its own retail list price. Prices may vary by location. Benefits of hearing aids vary by type and degree of hearing loss, noise environment, accuracy of the hearing evaluation and proper fit. Beltone providers are independent retail dispensers of Beltone brand products manufactured by Beltone.

JOBS AT LRCR

To obtain Job Descriptions or to apply for positions at the Little River Casino Resort, please call:

888-568-2244 and ask to speak to a Recruiting Representative.

For up to date Job Postings, please visit our website at **lrcr.com** and go to the employment section.

You may also call Human Resources **toll-free at 888-568-2244** or call the **Job Hotline at 800-806-4348**.


The website and hotline are updated as positions become available.

Tribe Compliant with Homeland Security/FEMA

After over a years’ worth of work, the Tribal Emergency Planning Committee (TEPC) operating under Executive Order by the Office of the Ogema, has announced that the Tribe has reached the mandated compliance goal with the Department of Homeland Security (DHS) and Federal Emergency Management Administration (FEMA). According to federal guidelines, the tribal government was required to be compliant with the National Incident Management System (NIMSCAST) by September 30th, 2006. This was required as part of the national effort to improve the ability of all government units (including tribal) to respond in the case of incidents and di-

sasters such as terrorist attacks and natural disasters like Katrina. The compliance required the creation of a Tribal Incident Command System along federal guidelines, certification (training) of staff, integration with State and Local Emergency Operations, establishment of an Emergency Operations Center and designation of specific positions of authority during time of declared incidents along with plans on how to respond to these incidents. The TEPC was led primarily by three staff members, Risk Manager Bob Keck, Frank Beaver (SARA Title III Administrator) and Public Information Director Glenn Zaring. Coordinating final compli-

ance was Grant Writer Melissa Waitner. Public Safety Officers Sgt. Vance Bates and Brandi Johnson contributed from the beginning of the lengthy process, as did Utilities Director Gary Lewis and Utilities Secretary Sally Bell. The compliance was of particular importance to the tribe because it will allow for quicker response and better handling of incidents that could impact the tribe, its’ families and assets. It will also vastly affect the ability of the tribe to receive Grants from the Federal Government in the future, as the compliance is now a required aspect of grant receipt.






Thank You...

Special thanks to Kathy Cabot for all her hard work on the Boxing Program...
From the Boxing Commission.

Thank you to Ben Hamilton, Josh Stone and Brian Moore for helping us set up the tent and 260 chairs at the Casino and Powwow grounds for the Fish and Wildlife Conference!

K’tchi Miigwetch!! to Teresa Romero and Bonnie Harnish
We greatly appreciate the wonderful work you did in organizing the Native American Fish and Wildlife Conference!

November		Casino - Grove Calendar				
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 	2	3 Risque 9p-1a (Dance/Variety hits)	4 Risque 9p-1a (Dance/Variety hits)
5	6 Polka Monday Andy Nester Orch. Poker Tournament	7 Two Step Tues. Andy Nester Orch. Poker Tournament Election Day	8 	9	10 Bottoms Up 9p-1a (Variety/Rock)	11 Bottoms Up 9p-1a (Variety/Rock) Veteran’s Day
12	13 Polka Monday Virgil Baker/Just 4 Fun Poker Tournament	14 Two Step Tue Virgil Baker/Just 4 Fun Poker Tournament	15 	16	17 Lanise Kirk 9p-1a (Country/Variety)	18 Lanise Kirk 9p-1a (Country/Variety)
19	20 Polka Monday Ken Hawkins Band Poker Tournament	21 Two Step Tue Ken Hawkins Band Poker Tournament	22 	23 Thanksgiving 	24 Drop 35 9p-1a (Dance/Variety hits)	25 Drop 35 9p-1a (Dance/Variety hits)
26	27 Polka Monday Diddle Styx Poker Tournament	28 Two Step Tue Diddle Styx Poker Tournament	29 	30		

- Boxing -

What goes into making a fight happen? Who hides behind the scenes? From rules and regulations to drinks and entertainment; An inside look at boxing. The *Little River Currents* will continue to take an investigative look into the hard work and long hours that it takes to ‘Put on a Show’ for the boxing matches.

Happy Birthday!

Happy Birthday to my daughters Melissa and Brianna Patricio
-Love you girls, Dad

Happy Birthday Delores Jenkins on October 19th
-From Margaret

Happy Birthday Melinda Nolan October 6-The big 19
-Love Mom

Happy Birthday Alan King
- Yvonne & Family

Birth Announcement

Congratulations to Jen, Mark and big brother Carter Knee, who welcomed little Adam into the world on the morning of October 2nd.
We're thrilled that everyone is healthy and happy!
- Your friends at LRB.

Happy Anniversary

Happy 50th Anniversary, Jake and Charlotta Paszowaki, October 8
-From your kids J

Happy Anniversary to my beloved husband Jacque Peabody our three years of marriage has been a blessing. From our heavenly father and I pray that the rest of our lives together will be as blessed. I love you with all my heart
- love your wife

Thank you

Thank you Butch, Nicole, and family. Thank you for being there for Patty and Billy and for the reunion cake, and all the things that you have done! You are truly good people
-From all of us in Jackson!

Happy Thanksgiving!

Happy Thanksgiving to all of L.R.B.O.I.
-Love Angela Eagle and kids



OBITUARY

NOAH – Mr. John W Noah, aged 56, of Grand Rapids, passed on Monday September 25, 2006 and is now joining our Great Spirit and family members. Surviving him are his sisters; Virginia Bacon, Victoria Shultz; his aunt Virginia Peshaba, and many cousins and friends. He was a member of the Little River Band of Ottawa Indians and a former employee of Steelcase. The funeral service was conducted Thursday September 28th at 11:am at the funeral home. Interment took place at Greenwood Cemetery. The family received visitors on Wednesday September 27th at the Arsulowicz Brothers Mortuary, West Chapel, 585 Stocking NW.



WHITETAIL DEER MEETING!

Wednesday October 18, 2006
Free food provided!!



Where: Little River Band Natural Resources Department, East Lake

When: Wed., October 18, 2006 at 5:30 pm

What: Whitetail Deer Informational Meeting

Why:

- Learn about the LRBOI deer research project
- Get involved with the research
- Share hunting stories and tales from the field with friends and family
- Eat FREE food!!!

What better way to prepare for the upcoming deer season than by getting involved with the Little River Band of Ottawa Indians Whitetail Deer Research Project. This is an opportunity for members of all ages to learn about the current whitetail deer research that is taking place on the LRBOI reservation and surrounding ceded territory. Learn more about the local deer population, what the tribe is doing to manage the resource and how you can get involved with the study. We will be seeking volunteers to participate in various aspects of the research as well as looking for input from members regarding the development of a Whitetail Deer Management Plan for the tribe.

Dr. Clay Nielsen, Southern Illinois University professor and nationally known deer expert and Nate Svoboda, Little River Band Wildlife Biologist, in cooperation with the Little River Band Natural Resources Commission, will be hosting an informational meeting (food and refreshments provided) on Wednesday October 18 at 5:30 p.m. to update the membership on the current whitetail deer research taking place on the tribal lands and to seek volunteers to assist with the project.

For more information please contact:

Nate Svoboda
Wildlife Biologist, Natural Resource Department
231-723-1594 x. 2188 or nsvoboda@lrboi.com

Salmon Spearing

On August 30 the Little River Band of Ottawa Indians Natural Resources Commission passed an emergency resolution to close all spearing, hook and line, and any other fish gathering activities for Tribal Members ***within 300 feet of the weir*** on the Little Manistee River. ***This does not mean that we cannot fish elsewhere on the Little Manistee River.***

**MORE INFORMATION
IN THE OCTOBER
CURRENTS**

Wiingushk (a.k.a. Sweetgrass, *Hierchloe odorata*)

Wiingushk is a plant of great cultural importance to the Little River Band of Ottawa Indians. Wiingushk has been used for many years at ceremonial gatherings as well as fastings, smudgings, sweats and as medicine. Wiingushk is used for purification and communication (pkwenezgan) and has also been used to create various crafts. It is believed by some that if one braids wiingushk it should be braided in a three piece braid. These pieces represent the body, mind and spirit. The plant is also referred to at times as “The Hair of Our Mother Earth” and “The Grass That Never Dies”.



Wiingushk (pre-flower)



Wiingushk (flower)



Wiingushk (leaf)



Little River Band Sweetgrass
8/16/06

Moon Bear Pottery & Indian Arts *Coldwater, MI*

1 - “Horse Wall Shield”.
It has hair pipe beads and
brass beads with a hand
carved horse on the face of
the shield

2 - “Midnight War Pony”
It has real horse hair and
was fired 3 times to get the
glaze and surface colors.



Shirley M. Brauker

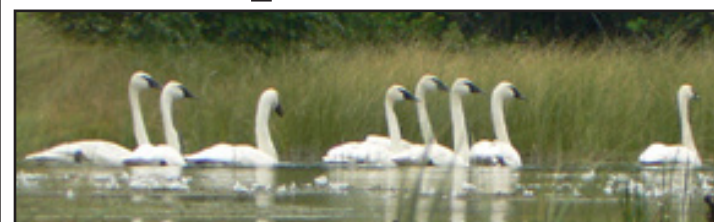


Shirley M. Brauker owns *Moon Bear Pottery and Indian Arts*

She can be reached at: moonbear@cbpu.com

You can also visit her web site: <http://www.cbpu.com/moonbear>

Trumpeter Swans



In partnership with the Little River Band of Ottawa Indians, Sleeping Bear Dunes National Lakeshore has announced that eight young trumpeter swans were released in the park during the summer of 2006. The eight were released together into one of the wetland areas within the Lakeshore and it is hoped that they will finish maturing and imprint on the area before migrating south for the winter. If the release is successful, it is possible that in the near future the swans will return with mates to begin rearing families within the Lakeshore. Due to concerns for their safety and to reduce the amount of human contact, the exact release location has not been disclosed.

The swans were reared by the Kellogg Bird Sanctuary and were picked up and delivered by a Biologist with the Little River Band. Lakeshore staff and volunteers have been tracking their survival, and the big birds appear to be doing well in their new habitat. If the swans imprint on their new location, they may return to breed year after year.

Trumpeter swans were once plentiful throughout the Midwest, but as wetlands were drained for agriculture, and the birds were hunted for meat and feathers, their population dwindled. By 1885, the Michigan trumpeters were gone, and by 1933, there were only 66 within the entire continental United States. In the 1980s, Michigan began to carry out a reintroduction plan, and by 2005, there were 728 trumpeter swans in the state, with nearly a third of them at Seney National Wildlife Refuge. With its many protected inland lakes and wetlands, Sleeping Bear Dunes National Lakeshore could become a haven for this beautiful bird.

www.nps.gov/slbe/naturescience/swans.htm

Focus on Fatherhood

Bashkakodini-Giizis (Freezing Moon) November 2006, Vol. 3 Issue 11

U.S. Department of Health and Human Services



FOCUS ON FATHERHOOD



Visit the Website at:

<http://fatherhood.hhs.gov/index.shtml>

RESPONSIBLE FATHERS ARE MEN WHO:

- Fulfill their financial obligations on a timely and consistent basis,
- Serve as role models to their children (leading by example),
- Separate problems in other relationships from relationships with their children,
- Put their children's interest before their own, and
- Play an active role in the emotional and academic development of their children.

(Resource: Center for Successful Fathering, Inc.)

CHILDREN WITH INVOLVED FATHERS ARE:

- More ambitious,
- Less susceptible to peer pressure,
- More competent,
- More self-reliant, and
- More self-confident with adults.

(Resource: Center for Successful Fathering, Inc.)

WITHOUT A FATHER IN A CHILD'S LIFE, HE OR SHE IS:

- 32 times more likely to run away,
- 5 times more likely to commit suicide,
- 9 times more likely to drop out of high school,
- 2.5 times more likely to become a teen parent,
- 37% more likely to abuse drugs,
- 2 times more likely to live in poverty,
- 2 times more likely to commit a crime.

(Resource: DHHS Fatherhood Statistics)

MAJOR PROGRAMS OF THE ADMINISTRATION FOR CHILDREN AND FAMILIES

- Tribal Programs
- Child Care
- Child Support Enforcement
- Head Start/Early Head Start
- Temporary Assistance for Needy Focus on Families
- Developmental Disabilities Fatherhood
- Runaway and Homeless Youth
- Child Welfare
- Community Services

THE IMPORTANCE OF A FATHERHOOD INITIATIVE

A key priority of the U.S. Department of Health and Human Services is to support and strengthen the roles of fathers in families. This initiative is guided by the following principles:

- All fathers can be important contributors to the well-being of their children.
- Parents are partners in raising their children, even when they do not live in the same household.
- The roles fathers play in families are diverse and related to cultural and community norms.
- Men should receive the education and support necessary to prepare them for the responsibility of parenthood.

BENEFITS TO FATHERS

The satisfaction of knowing they are contributing to the healthy development of their children. Studies indicate that more men would like to be involved in their children's lives. Many of them are simply unaware of the ways they can accomplish this. Systemic barriers and societal stereotypes also play a major part in why men are not as involved as they could be.

BENEFITS TO CHILDREN

Research continues to demonstrate that a positive male role model has many benefits for children. Social adjustment and enhanced cognitive development are just a few of the benefits children receive from interested and involved fathers and significant male role models/ mentors.

BENEFITS TO THE COMMUNITY

The importance of both fathers and mothers in ensuring the well-being of their children cannot be overestimated. And, the benefits of male involvement in a child's life are almost too large to measure. Imagine your community with lower dropout rates, lower numbers of families living in poverty, lower crimes rates, less drug use, and fewer cases of teenage pregnancy. These are just a few ways involved fathers could help build stronger and healthier communities.

CREATING A FATHER-FRIENDLY MALE INVOLVEMENT ENVIRONMENT

The first step is to assess your agency to see how open it is to male involvement. Discuss fatherhood with your staff. There are many faces of fatherhood, including biological fathers, stepfathers, grandfathers, and a host of understudies—from uncles to coaches—who contribute to the healthy development of children.

Tips for creating a father-friendly environment:

- Greet the men who drop off or pick up kids from your programs.
- Conduct a father focus group to determine what your agency needs to do to become more father-friendly.
- Spotlight father involvement and highlight male volunteers in the newsletter.
- Have a father write a section of the monthly newsletter.
- Make the building/lobby male friendly by including diverse reading materials and pictures.
- Encourage staff to invite men to your agency for activities and special events.
- Sponsor a fatherhood workshop in your community.
- Explore ways to let men know they are welcome at your organization.
- Be creative!

The region v office of The Administration for Children and Families is committed to:

- Increasing awareness of the essential roles fathers play in raising their children by developing and disseminating information to increase the understanding of fathers' obligations and responsibilities,
- Promoting and encouraging father involvement through its partners and program services across the six State Midwest service area,
- Enhancing fatherhood initiatives through ACF's own work force policies, and
- Increasing awareness of the benefits of healthy marriage in the lives of children.

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